

Pledge and Membership Manual

A LIFETIME OF BROTHERHOOD

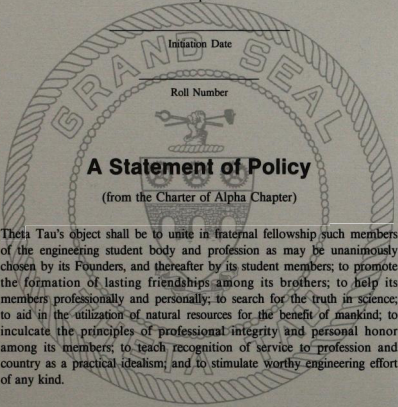


Name

Chapter

Initiation Date

Roll Number

The background of the page features a large, faint circular seal. The outer ring of the seal contains the words "GRAND SEAL" in a serif font. Inside this ring is a smaller circle containing a shield. The shield is divided into three sections: the top section shows a balance scale, the middle section shows a gear, and the bottom section shows a building. The words "THETA TAU" are written across the middle of the shield.

A Statement of Policy

(from the Charter of Alpha Chapter)

Theta Tau's object shall be to unite in fraternal fellowship such members of the engineering student body and profession as may be unanimously chosen by its Founders, and thereafter by its student members; to promote the formation of lasting friendships among its brothers; to help its members professionally and personally; to search for the truth in science; to aid in the utilization of natural resources for the benefit of mankind; to inculcate the principles of professional integrity and personal honor among its members; to teach recognition of service to profession and country as a practical idealism; and to stimulate worthy engineering effort of any kind.

1994

Theta Tau Central Office
655 Craig Road, Suite 128
St. Louis, Missouri 63141-7168
Telephone 314/994-1904

Welcome to the Pledge of Theta Tau

Congratulations on becoming a pledge of Theta Tau. This Manual is yours to keep so long as you are associated with the Fraternity.

To be invited to pledge is a significant honor. It means the members believe you to be of good character, firm convictions, and practical ideas; to be a capable student with a deep professional interest in engineering; to possess qualities of brotherhood deemed essential to the chapter, and an agreeable personality; and to have the potential of achieving success as a professional engineer. It is the duty of the members individually to consider carefully anyone proposed before voting. Only those receiving the unanimous vote of the chapter may be invited to pledge.

Acceptance of the invitation by you reflects a commendable desire to associate yourself closely with those of similar interests and qualities. It also places upon you the responsibility of conducting yourself so that the Fraternity will never regret the confidence it now has in you. Initiation into membership can come only after you have successfully completed your pledgship period, proved yourself worthy of membership, and again received the unanimous secret vote of the chapter.

During your pledgship period, you are obliged to accept the guidance and authority provided by your chapter in preparing you for membership, to wear the pledge insignia as directed, to complete satisfactorily pledge duties and projects assigned, to learn material contained in this Manual and other information given you by the chapter, and to maintain academic eligibility for membership. Early on, you need to become familiar with the Greek alphabet including pronunciation of the letters used in Greek letter organization names as printed on the inside back cover of this Manual.

The pledgship period is a probationary and educational period. You will be called upon to do nothing contrary to your obligations to God, your nation, or yourself, nor will you be publicly embarrassed. There is no stigma associated with failure to be initiated. Theta Taus believe that fraternity membership is a valuable aid, but not a requirement, for a successful life.

Membership in Theta Tau is not easily achieved, but those who have been initiated before you know membership to be fully worth the effort required. All who have been initiated as student members were once pledges like yourself.

Best wishes to you as you begin your pledgship period — the first step toward a lifetime of brotherhood in Theta Tau.

Greek Letter Organizations

The year 1776 marked the birth of the United States and the beginning of the Greek-letter system in America with the founding of Phi Beta Kappa at the College of William and Mary in Williamsburg, Virginia. This organization, of course, has evolved into the liberal arts honor society. The oldest existing general fraternity was founded in 1825, and the first professional fraternity in 1869.

A fraternity offers its members a lifelong bond of brotherhood and activities to promote their educational objectives. It usually maintains a chapter house or headquarters. Fraternities traditionally elect to membership by unanimous secret vote of their student members, exercising care to select those of high personal quality who are capable students, but not requiring the high scholastic average necessary for honor society membership. A professional fraternity confines its student membership to qualified students in an organized curriculum leading to a professional degree in that field. An honor society or a recognition society functions mainly to recognize achievement or interest in some field of education. A fraternity usually declares itself competitive with other similar fraternities and prohibits dual membership. However, fraternity members may also belong to honor and recognition societies.

A general characteristic of all Greek-letter organizations is that membership is by invitation only, and is for life; the members being united by a (usually secret) ritual first revealed to them at the time of initiation.

Theta Tau A Professional Engineering Fraternity

The purpose of Theta Tau is to develop and maintain a high standard of professional interest among its members, and to unite them in a strong bond of fraternal fellowship. In addition to the desirable attributes of a general fraternity, it offers a common bond: an interest in and pursuance of engineering in its various branches.

Chapters of Theta Tau provide a program of activities to meet the social as well as the professional needs of their members. Student members are encouraged to participate also in technical societies, intramural competition, student government, and other activities.

Theta Tau offers benefits which appeal alike to the student and to the alumnus. The Fraternity helps the member to make the transition from student days to years of professional practice ahead — from a closely-knit chapter to a vast body of alumni ready and willing to advise and assist him. There are many alumni in places of high responsibility throughout the world, all wearing the same badge and speaking the language of the engineering profession.

Professional Fraternity Association

In 1928, Theta Tau joined with 26 other fraternities in founding the Professional Interfraternity Conference. Two Theta Taus served this organization as President: Jamison Vawter, 1931 — 1933, and Russell G. Glass, 1952 — 1954. In 1977, the PIC (consisting of predominantly men's fraternities) merged with the Professional Panhellenic Association (of predominantly women's fraternities) to form the Professional Fraternity Association (PFA). The PFA comprises 37 national and international fraternities (including Theta Tau) representing 17 professional fields. Theta Tau encourages interfraternity cooperation by its chapters either informally, or through membership in an Interfraternity Council on campus where appropriate.



A Brief History of Theta Tau

Theta Tau was founded as the "Society of Hammer and Tongs," on October 15, 1904, by **Erich J. Schrader**, **Elwin L. Vinal**, **William M. Lewis**, and **Isaac B. Hanks**, mining engineering students at the University of Minnesota. They agreed that character qualifications should have top priority in membership selection.

The Fraternity fulfilled the dream of its principal Founder, Erich Schrader, that there be established in engineering a fraternity similar to those already existing in law, medicine, and dentistry. Founder Schrader established a record of service unequalled in the Fraternity's history. He served as its first Grand Regent until 1919, and then for 35 years as Grand Scribe. At its Founders' Golden Anniversary Convention (1954), Theta Tau established the position of Counsellor to be held only by him. His unselfish service continued until his death in 1962, at the age of 81. The other Founders also maintained their interest in the Fraternity throughout their lives. The last, Brother Vinal, passed away in 1971.

Brother Schrader was chiefly responsible for the Ritual, Constitution, and Bylaws adopted by the Founders. The first badge was a gold skull with the letters Θ and T on its forehead, and a crossed hammer and tongs beneath. The Constitution provided for the establishment of additional chapters at other leading engineering schools, and the Fraternity soon began to take on its national character.



First Θ T Badge

Founder Hanks spoke of Theta Tau to his friend, **Robert Downing**, a member of the Rhombohedron Club at Michigan College of Mines; after correspondence and an inspection trip by Brother Hanks, the club (established in 1903) was installed as Beta Chapter in 1906.

Founder Lewis transferred to the Colorado School of Mines and there made contact with the Square Set Club which became Gamma Chapter in 1907. The Southwestern Alumni Association, the Fraternity's first, was established in Douglas, Arizona, in 1908.

In 1911, representatives of the three chapters and the alumni association met at the University of Minnesota for the first national Convention, the name was changed to Theta Tau, a revised Ritual approved, and the present badge adopted. Perhaps most important for its future expansion, it was decided that Theta Tau would include all branches of engineering.

In the next two years, Delta, Epsilon, Zeta, and Eta Chapters were installed. The Second Convention was held in Houghton, Michigan, in 1913. That Convention designated *The Gear of Theta Tau* as the national Fraternity's magazine and appointed **Jack E. Haynes**, A '08, as its first Editor-in-Chief. Previously, the magazine had been published by Beta Chapter with **Herman H. Hopkins**, B '08, as Editor. Brother Hopkins, a member of the Rhombohedron Club, had been initiated by Beta Chapter as an alumnus. He served until 1919 as the Grand Scribe, and later (1935) was elected Grand Regent.

The Third Convention (1915) and the Fourth (1919) were held in Cleveland, Ohio. Meanwhile, Theta, Iota, and Kappa Chapters were installed, and the Fraternity was well established. Elected as Grand Regent in 1919 was **Dr. George D. Louderback**, E '96, a charter member of Epsilon Chapter. During his tenure, rapid growth continued, with nine more chapters being installed.

J. Sidney Marine, H '21, was elected Grand Regent in 1925, the youngest one to serve in that position. In 1926, **Donald D. Curtis**, O Hon. '19, was appointed Editor. He reorganized the magazine and established membership files still in use. He later (1950-1952) served as Grand Regent.

Three more chapters were installed during the two terms of **Dr. Richard J. Russell**, E '19, as Grand Regent. He designed and issued the first 5,000 membership certificates, and also designed the officer robes.

Joseph W. Howe, O '24, and **Paul L. Mercer**, O '21, became Editors of *The Gear* in 1929 and for 32 years diligently maintained regular semiannual publication despite economic conditions.

Fred Coffman, A '22, served as Grand Regent during the depression years through 1935. Despite the conditions, three more chapters were installed. A period of very conservative extension began during the thirties with charters generally being granted only to petitioning long-established locals.

Regional Conferences were established during Brother Hopkins' term as Grand Regent (1935-37). **Dr. John M. Daniels**, N Hon. '22, was the last to serve out his term as Grand Regent in the pre-World War II period. At the 1939 Convention, **Russell G. Glass**, Σ '24, the first of two charter members of Sigma Chapter to serve in the Fraternity's top position, was elected Grand Regent, and reelected in 1941. In 1940, Grand Regent Glass made a nationwide tour visiting nearly every chapter and many alumni associations. At the 1941 Convention, Theta Tau began its tradition of honoring a student chapter Delegate as the Convention's "Outstanding Delegate."

Because of World War II, Conventions were discontinued, chapters were reduced in size, but few went inactive during this period. Brother Hopkins was named Acting Grand Regent for the 27-month period that Grand Regent Glass served abroad in the Navy. When Conventions were resumed in 1946, **Ralph W. Nusser**, Z '28, was elected Grand Regent. During his term, the chapters were unusually large due to the influx of returning veterans. **Norman B. Ames**, ΓΒ '17, the charter member responsible for Gamma Beta Chapter's affiliation with Theta Tau, was elected Grand Regent in 1948. He was later to succeed Founder Schrader as Grand Scribe.

Donald D. Curtis who had been appointed Editor in 1926, a few months after his initiation into the Fraternity, climaxed his years of continuous service as a national officer with his term as Grand Regent beginning in 1950. Another longtime Fraternity officer, **Jamison Vawter**, Z '16, was elected Grand Regent for the term concluding Theta Tau's first half century. He had served for 27 years as Grand Treasurer, and was honored by being the first member for whom a Theta Tau Convention was named (1935).

The Founders' Golden Anniversary Convention was held in Minneapolis, scheduled to include Founders' Day. It was a gala occasion marred only by the absence of Founder Schrader and Editor Howe due to illness. It was attended by Founders Lewis and Vinal, and by many Past Grand Regents, including Brother Louderback.

A. Dexter Hinckley, Θ '25, was elected Grand Regent at the 1954 Convention. During his first term, Brother Ames, newly elected Grand Scribe, resigned to accept a Fulbright Lectureship in Ceylon. On his return, he visited a number of schools as Special Representative of the Executive Council to promote extension.

At the 1958 Convention, **Charles W. Britzius**, A '33, was elected Grand Regent, the restriction of membership to those who were white was removed, and the Fraternity appropriated funds to support extension efforts.

Robert E. Pope, Z '52, appointed Grand Scribe in April, 1956 to succeed Brother Ames, and repeatedly elected to that office since that time, was employed as Travelling Secretary in October, 1959.

Brother **William E. Franklin**, Z '57, then Assistant Editor, was appointed Editor-in-Chief of *The Gear* in 1961, succeeding Brothers Howe and Mercer. He served until 1969.

At the Convention in 1962, **William K. Rey**, M '45, was elected Grand Regent, and the Fraternity established the position of Executive Secretary to which Brother Pope was appointed. He continues in this position with the title upgraded to Executive Director in 1991. In 1963, for the first time, the Fraternity had a Central Office. Brother Britzius, retiring as Grand Regent, was elected Grand Treasurer, a position he was to hold for twelve years. The decade of the sixties was one of moderate growth with seven new chapters being added. Annual alumni gifts, now so important to the Fraternity, were first solicited in 1964.

The 1966 Convention elected **C. Ramond Hanes**, another Sigma charter member, as Grand Regent. The 1968 Convention elected **Dr. Charles E. Wales**, '53, an Epsilon Beta charter member, as Grand Regent. **Dr. George G. Dodd**, Z '60, was elected in 1972.

The 1976 Convention elected as Grand Regent **Stephen J. Barth**, ΔB '67, a charter member of Lambda Beta Chapter, the first second-generation Theta Tau to hold this position. In 1977, a plan adopted by the 1976 Convention was implemented, making women eligible for membership. The first membership directory in forty years was published in 1979, and others in 1985 and 1990. *A History of Theta Tau*, compiled by Past Grand Regent Charles W. Britzius, was published in 1980. Regional Conferences were replaced by a special Convention in 1981, establishing the pattern of holding national meetings annually in August rather than biennially in the week after Christmas.

In 1982, **A. Thomas Brown**, M '77, like Brother Barth, a member's son, was elected Grand Regent. During 1983, Theta Tau purchased its first computer; moved the Central Office from the Executive Secretary's home to space in the Theta Xi Memorial Headquarters Building in the St. Louis suburb of Creve Coeur; held its first National Conference; and first employed a second member, **Dean W. Bettinger**, T '81, as Extension Director/Chapter Consultant. Since then, others have been employed as Extension Director, or as Staff Assistant/Associate in the Central Office.

Randall J. Scheetz, O '79, was first elected Grand Regent in 1986. The Fraternity experienced significant growth during his tenure with the installation of eight chapters and the certification of thirteen colonies. This extension effort was sparked by **Jerome R. Palardy**, EB '90 (then Student Member of the Executive Council) in the Detroit area (Xi Beta, Omicron Beta, and Phi Beta Chapters resulting). Highlighting extension at other schools was the reestablishment of Pi and Gamma Beta Chapters (inactive since the late seventies). Other chapters installed were Pi Beta, Rho Beta, Sigma Beta, and Tau Beta. The Alumni Hall of Fame was established, and four new alumni clubs authorized.

Dean W. Bettinger, who had served as a staff member in 1983, was first elected Grand Regent at the 1990 Convention. Since that time five chapters have been installed, and four colonies certified. In 1991, the Central Office moved to its present suite in the 655 Office Building in the Creve Coeur Executive Office Park in suburban St. Louis. **Michael T. Abraham**, EB '92, returned as a permanent member of the staff in 1992.

More than 26,000 members have been initiated during the Fraternity's first 90 years.

Membership Requirements

At the time of initiation, a prospective student member must be at least eighteen years of age, eligible to pledge according to his university's rules, and enrolled in an engineering related curriculum leading to a bachelor's or higher degree which meets the criteria established in the Fraternity's laws. The prospective member must possess qualities of brotherhood as determined by the individual chapter, and demonstrate a professional attitude beneficial to Theta Tau. He must have an overall grade point average at least as high as that which will be required for graduation, and must not be in the first semester, trimester, or quarter of his freshman year, nor within six months of the end of his academic program. At the time of pledging, he must have paid the pledging fee and completed a pledge form subsequently filed with the Executive Director. Prior to initiation, he must have passed a written pledge test (provided by the national Fraternity and by the chapter) and paid his national and local initiation fee and badge charge.

Pledges and members are strictly prohibited from belonging to any of the following engineering fraternities:

Alpha Chi Sigma	Scarab	Sigma Rho
Alpha Rho Chi	Sigma Beta Epsilon	Triangle
Kappa Eta Kappa	Sigma Phi Delta	

Before pledging another Greek-letter organization, a member should investigate its character, ascertain that he may lawfully join it, and consider carefully the assumption of the additional responsibilities of dual membership. There is far more satisfaction in being a fine member of one organization than in being a poor member of several.

General Obligations of Membership

It is an established principle of life that privilege increases obligation. The high privilege of Theta Tau membership is no exception. Since membership is for life, you should not embark upon it unless you believe Theta Tau deserves your continued support and loyalty.

Theta Tau expects you to obey its laws and customs, to adhere to its traditions, to pay promptly your bills, to attend regularly its meetings, to participate actively in its affairs, and faithfully to perform duties entrusted to you. Since it is national in scope, the Fraternity expects you to help perpetuate not only your own chapter, but also the Fraternity at large, and to help extend the Fraternity through the establishment of new chapters and alumni organizations.

As the strength of a fraternity rests largely on the character of its members and the close fraternal bond uniting them, you are expected to help maintain high standard of membership through careful selection and education of prospective members. Members are expected to help one another professionally and personally in a practical way, and to accept the honest advice of their brothers. You are expected to make your career in engineering one of honor and to conduct yourself at all times so as to reflect favorably on yourself, your profession, and your Fraternity. Naturally, the Fraternity members will hold you accountable for your conduct. Upon initiation, each member subscribes to an oath permanently binding himself to observe principles detailed in the Ritual and not to reveal to others the secrets of the Fraternity.

Financial Obligations

The chapter officers will inform you of the financial obligations of membership which should be recorded in the spaces below:

Pledging Fee	\$ _____
Pledge Dues	\$ _____ per _____
Initiation Fee	\$ _____
Badge Charge	\$ _____ to \$ _____
Student Member Dues	\$ _____ per _____
Room and Board	\$ _____ per _____
Headquarters Fund	\$ _____ per _____
Other	\$ _____ per _____

The initiation fee includes chapter and national Fraternity charges. The latter includes a membership certificate and lifetime subscription to *The Gear of Theta Tau*. The chapter is obligated to collect the total initiation fee and badge charge prior to initiation, and has no authority to make special arrangements in individual cases. It should be noted that the badge charge depends upon the style selected, and whether a guard (in a variety of styles) is desired.

Student member dues are collected periodically by the chapter. The amount includes the national semiannual student dues the chapter is obligated to remit to the national Fraternity November 1 and March 15. Prompt payment of these and other financial obligations is a responsibility of membership.

Each chapter maintaining a house makes a charge covering costs involved for room and board provided a member or pledge.

Each chapter should collect regularly from each student member an obligatory payment into a headquarters fund to provide for the acquisition, remodeling, or equipping of a chapter headquarters or for replacing such a facility. In some chapters, this obligation will extend beyond graduation.

There are no national alumni dues, but a sizable number of alumni voluntarily continue their financial support of Theta Tau through periodic gifts to the Fraternity's Operating Fund or to its Founders' Memorial Fund.

Special assessments are sometimes levied by individual chapters to finance unusual purchases of furnishings, special dinners, parties, etc. It is desirable to have the chapter dues established at a level which will make such special assessments infrequent.

Fraternity Membership Makes a Difference

It is generally possible to distinguish a college graduate from one who has not had the opportunity of higher education. The same is true regarding a fraternity member and his contemporaries. This is to be expected, since each additional experience should help to develop the complete person. The pledge or member shares with others in Theta Tau the responsibility of encouraging his fellows to significant achievements. In return, the fraternity member should feel a greater motivation to contribute his efforts and resources to worthwhile endeavors, and always to conduct himself in an exemplary manner.

A member may expect that his Theta Tau affiliation might result in an opportunity to be considered for a campus or professional position. However, he should never expect to achieve or maintain such a position without deserving it through his abilities and efforts. He should always avoid seeking or accepting posts for which he is unsuited or for which he has insufficient uncommitted time.

The Fraternity has the responsibility of inspiring and challenging the member to his full professional development; of providing the atmosphere which recognizes academic achievement as an indication of likely future professional success, and requiring honesty in all efforts; of providing social activities, and requiring socially acceptable behavior; of providing regular opportunities for athletic expression, and recognizing physical fitness as an appropriate lifelong interest; of encouraging the free exercise of each member's individual religious beliefs; and of promoting an active participation in non-vocational fields such as the arts and government.

Awards

At each Convention, the Erich J. Schrader Award is presented to the chapter judged most outstanding during the previous biennium as indicated by the information contained in its Annual Report. The Founders' Award honors the chapter making the greatest improvement. Each of these is symbolized by a travelling plaque and a certificate presented to the winning chapter.

At each Conference/Convention, awards are presented to chapters for best newsletters, best photographs, achievement in chapter operation (as reflected in scoring in the Schrader Award competition), and chapter growth during the previous year; and for greatest member-miles, best display, and best presentation at the meeting. An award also goes to the best chapter delegation from each region.

Each chapter selects its Outstanding Student Member based on service to the fraternity during the previous calendar year. The national Fraternity provides an award dangle (worn on the recipient's badge guard chain) and a certificate to the one honored by each chapter.

The highest awards the Fraternity may confer upon a student member are the designation as Outstanding Delegate of the Conference/Convention (a selection made by the student Delegates) and the National Outstanding Student Member Award (a selection made from among those nominated by their respective chapters).

Each year, there may be inducted into the Theta Tau Alumni Hall of Fame a maximum of five alumni who have excelled in the Fraternity and/or in their professions.

Organization and Government

Sovereignty in the Fraternity is vested primarily in the national annual meeting, but between these, this power resides in the Executive Council. The Executive Council comprises the Grand Regent (national president), Grand Vice-Regent, Grand Scribe (national secretary), Grand Treasurer, Grand Marshal, Grand Inner Guard, Grand Outer Guard, Delegate-at-Large, and Student Member. All except the immediate Past Grand Regent (who serves ex-officio as Delegate-at-Large) are elected by majority vote of the Convention for a term of two years. All but the Student Member must be alumnus or honorary members of Theta Tau. The Grand Regent and Grand Vice-Regent are selected from those who have previously served as National Officers. Functions of the Executive Council are executive, judicial, legislative, and visitorial.

The Executive Council appoints members as Executive Director, Board of Editors of *The Gear of Theta Tau*, Archivist, Historian, and Regional Directors. The Executive Director is employed full time by Theta Tau and is responsible for the day to day operations of the Fraternity and management of the Central Office. The Regional Directors are charged with maintaining close contact with the chapters in their Regions and coordinating Regional Conferences.

The Grand Regent represents the Fraternity, is charged with interpreting its laws, and appoints Chapter Advisers and members of committees serving the national Fraternity. Advisers are chosen from among the alumnus and honorary members in the locale of the chapter. Each serves as an official representative of the Executive Council on campus, maintaining personal contact with chapter officers and activities.

Each chapter is governed by its own bylaws in addition to the Theta Tau Constitution and Bylaws with which they must be consistent. Elected chapter officers are Regent, Vice-Regent, Scribe, Treasurer, Corresponding Secretary, and such others as the chapter bylaws may provide. The Regent usually appoints the ritualistic officers: Marshal, Inner Guard, Outer Guard, and chapter committees. Much of the chapter's work is accomplished through committees with specific responsibilities.

National and Regional Meetings

The Theta Tau Convention is held biennially, in August of even-numbered years, providing an opportunity for each chapter and alumni association to be represented officially in adopting legislation and guiding the Fraternity's progress. Theta Tau pays full expenses of one student Delegate and partial expenses of one Alternate from each chapter represented at the Convention.

During alternate school years between Conventions, National Conferences are held. Regional Conferences were held through 1979. The first National Conference was held in 1983. Informal Regional Conferences (funded by chapters involved) are usually held annually in most regions since Dean W. Bettinger, Tau '81, initiated the practice in 1983. Conferences provide an excellent opportunity for sharing professional development and other chapter activity ideas, and for development of fraternal friendships with those from other chapters.

Literature

MAGAZINE

The national magazine of the Fraternity is *The Gear of Theta Tau*. It was first published by Beta Chapter in 1908 under the name of *Hammer and Tongs*. The following year the name was changed to *The Gear*. Issued twice annually (spring and fall), the magazine contains articles of interest about Theta Tau and the Greek letter system, biographical sketches of distinguished alumni, chapter letters, alumni notes, editorials, and other information issued by the Executive Council.

The magazine is provided for life to each member in good standing whose current address is on file with the Theta Tau Central Office. Changes of address should be reported promptly so issues will not be missed.

CONSTITUTION AND BYLAWS OF THETA TAU

A permanently bound volume bearing this title is loaned to each chapter and to each national officer. Although for members only, its content can be explained in a general way to prospective members, and sections reprinted inside the front cover may be shared with interested individuals. A portion of the laws is to be read aloud in each regular chapter meeting. In addition, a member may borrow the chapter's copy from the Regent for study.

THETA TAU RITUAL

Woven into the Ritual are the ideals and secrets of the Fraternity first revealed to a member during the Initiation Ceremony. The Ritual Book is a permanently bound volume loaned to each chapter and to each national officer. It also contains other Theta Tau ceremonies, information for members and officers, and an extended statement of Theta Tau Policy. A member may study the chapter's copy of the Ritual in the presence of the Regent. At the first chapter meeting after his initiation, the new member will be called upon to demonstrate a thorough knowledge of the secrets in the Ritual. Therefore, a closed session for reviewing these should be held promptly after each Initiation Ceremony.

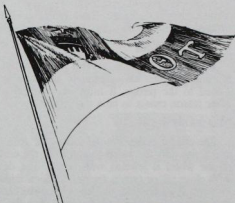
OTHER PUBLICATIONS

The Fraternity provides additional publications for use by members and to inform others about Theta Tau. Included are the Officers Manual, song booklet, rushing leaflets, extension manual, parliamentary procedure booklet, and other booklets provided as guides in specific fields of Fraternity activity or personal development. Copies are available from the Theta Tau Central Office.

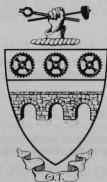
FLAG

The official Theta Tau flag is in the form of a rectangle arranged horizontally and divided into four equal quadrants. The upper right and lower left quadrants are fields of gold; the others are fields of dark red. On the upper left quadrant is the coat of arms in full color, and on the lower right quadrant are the stepped letters Θ and T in gold.

An alternative flag is also available. A rectangle arranged horizontally, it is divided along its length into three equal sections. The left and right sections are dark red, and the center one is gold with the letters Θ and T in dark red arranged vertically, so the name reads correctly from either side of the fabric. This flag may be displayed by members or units of the Fraternity (including colonies).



COAT OF ARMS



This insigne comprises three elements: a crest (hand grasping hammer and tongs), a shield, and a ribbon scroll. The coat of arms appears on the official flag and seal of the Fraternity. It may also be reproduced on jewelry, or in the form of a decal or blazer emblem to be used by members only.

Colors in the coat of arms are as follows: The hammer, tongs, gear wheels, sleeve, and letters Θ and T are black. The hand is flesh colored, and the bridge gray. The torsade below the clasped hands has alternating dark red and gold strands. The chief (area behind the gear wheels) is dark red, and the remainder of the insigne is gold.

SEAL

The Grand Seal of Theta Tau, shown in enlarged reproduction on the inside front cover of this Manual, is affixed to official instruments issued by and under the authority of the Executive Council of Theta Tau. The Grand Marshal's Seal is impressed on each certificate of membership. The Grand Regent's Seal (of similar design) is impressed on certificates of appointment issued by the Grand Regent.

Official Jewelry

Items designated as official jewelry in the Theta Tau Bylaws (pledge insigne, member's badge, sister pin, and official recognition button) may be ordered only from the official jeweler through the Executive Director.

PLEDGE INSIGNE

A triangular gold shield with a dark red gear wheel in its field, this insigne is available either as a button or pin. It is the property of the chapter and is loaned to the pledge. It must be returned when one is initiated, or for any other reason ceases to be a pledge.

MEMBER'S BADGE

The official badge has the form of a gold gear wheel with crossed hammer and tongs and the letters Θ and T. In the center is a dark red garnet. The rim of the wheel is jeweled with pearls. The design is available in two models: with close set or crown set pearls. Each initiated member must have a badge to wear. It is worn on the left side of the chest on shirt, sweater, blouse, dress, or suit vest. It should never be worn on a coat or jacket.

SISTER PIN

The sister pin has the form of a gold wheel bearing the letters Θ and T. It is smaller than the official badge, and is similarly jeweled. It does not display the crossed hammer and tongs. The sister pin is not intended to be worn by members; rather, it is the official piece of jewelry used in pinning. Therefore, it may be worn by relatives and pin mates of members. The official badge may not be used in this manner; but the sister pin is accorded the same respect as the official badge.

OFFICIAL RECOGNITION BUTTON

The official recognition button bears the same design as the pledge insigne but is smaller in size. Recognition buttons may be worn by members only. They are worn on the upper tip of the left coat lapel.

Other Theta Tau Jewelry

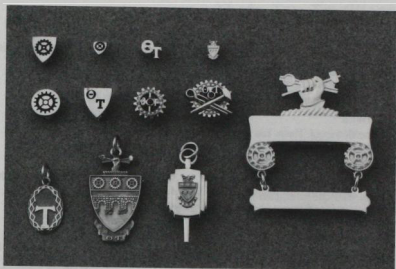
The Greek letter monogram recognition button and the coat of arms recognition button may be worn by members who prefer these to the official recognition button.

COLONY PIN

The colony pin is the insigne designed for use by members of Theta Tau colonies. It bears the Greek letters Θ and T in dark red on a triangular gold shield.

COLONY PLEDGE PIN

The colony pledge pin displays a dark red gear wheel on a circular gold field.



Top row: Pledge Pin, Official Recognition Button, Greek Letter Recognition Button, Coat of Arms Recognition Button. Second Row: Colony Pledge Pin, Colony Pin, Sister Pin, Member's Badge. Bottom Row: Alumni Charm, Founders' Size Coat of Arms, Annual Award Key. Far right: Identification Pin with Conference/ Convention Bar.

ALUMNI CHARM

This gold charm may be worn by Theta Tau alumni on key chains or in other suitable ways.

ANNUAL AWARD KEY

This gold key, when properly engraved on the back, may be presented by a chapter to a member in recognition of service or achievement. Members of chapters not using the key in this way may purchase it to wear on a key chain or in other suitable ways.

FOUNDERS' SIZE COAT OF ARMS

This insignia (1½ inches in height) is available with or without a ring at the top for use by members as an item of jewelry or to decorate accessories such as jewelry cases and desk sets.

IDENTIFICATION PIN WITH CONFERENCE/CONVENTION BARS

A member may wear an identification pin engraved with his name, chapter, and graduation year. This item displays the crest and gear wheels. An engraved bar may be attached for each Conference/Convention attended. These items are gold plated.

Symbols

COLORS

The official Theta Tau colors are dark red and gold. This combination is appropriate on any item of significance to the Fraternity.

GEM

The official gem of the Fraternity is the dark red garnet (gär' net).

FLOWER

The flower of Theta Tau is the Jacqueminot (Jak' mi nō) or dark red rose, named for a French general.

OPEN MOTTO

The open motto of Theta Tau (Thā' tə Tò) "Whatsoever thy hand findeth to do, do it with thy might;..." — Ecclesiastes 9:10.

Forms

PLEDGE FORM

A standard form must be fully completed by each prospective member of the Fraternity at the time he accepts an invitation to pledge. A slightly different form is completed by those who will become alumnus or honorary members. The form is filed with the Executive Director upon completion. After initiation, it becomes a permanent record of the individual member in the Fraternity's Archives. The questions on the form provide the Fraternity with needed statistical information; and they inform the candidate as to the Fraternity's aims and ideals, and some of the obligations he will assume upon initiation.

INFORMATION CARD

Also at the time of pledging, each prospective member is obliged to complete, to the extent possible, an information card providing a continuing record for the chapter's files. This card should be brought up to date at initiation and again when he becomes an alumnus.

ROLL BOOK PAGE

During his initiation into Theta Tau, each member signs a page in his chapter's permanent roll book. Pages of different design are provided for the roll books of Theta Tau colonies.

MEMBERSHIP CERTIFICATE

To each initiate whose records in the Theta Tau Central Office are in order, the Fraternity issues a "shingle" or certificate of membership attesting to his initiation and bearing his initiation date and the signatures of the Grand Regent and the Grand Marshal.

OTHER FORMS

Various forms designed for use by chapter officers in making reports and placing orders with the Theta Tau Central Office are described in the Chapter Officers Manual.

Theta Tau Traditions

FOUNDERS' DAY

Each Chapter commemorates Founders' Day with an appropriate event on or near October 15 each year. All members (including alumni) are obliged to join with their own chapter or with other members living in their vicinity in celebrating this event. If this is impossible, each member should write a letter to reach his chapter before October 15.

CHAPTER'S ANNIVERSARY

Each chapter is expected to observe each year the anniversary of its installation as a Theta Tau chapter. In addition, most chapters follow traditions specific to their own heritage which their members should know.

PROFESSIONAL DEVELOPMENT

In accord with the purpose of Theta Tau, each chapter is expected to hold regularly scheduled professional development meetings for its own members and pledges, and sometimes for all engineering students.

NATIONAL ENGINEERS WEEK

As a part of this event sponsored annually in February by the National Society of Professional Engineers, each chapter is expected to sponsor an appropriate event on its own campus.

RUBE GOLDBERG MACHINE CONTEST

A Fraternity tradition that attracts much favorable attention and publicity is the Rube Goldberg Machine Contest. National Engineers Week is a good time for each chapter to sponsor a Contest on its own campus. Each machine winning a local contest at a Theta Tau school (or designed by a chapter if there is no local contest) may be entered in the national competition jointly sponsored by the Fraternity and corporate sponsors with hundreds of dollars in prizes to the winning teams.

After Initiation

Initiation into Theta Tau should properly be viewed not as the goal of pledgeship, but rather as the beginning of a lifetime of brotherhood in an engineering atmosphere.

To an even greater extent than a pledge, a member will represent to everyone else the Fraternity to which he belongs. And, as a member, he has a greater opportunity to improve the Fraternity through his proposals and his efforts. Gradual improvement in quality of membership is possible only through making sure that each successive generation of student members, through selection and preparation, is better than the former.

The new initiate should not anticipate making sweeping changes in his chapter or his Fraternity. But persistent, unselfish efforts, to present well formulated ideas and then to carry them forward, are sure to benefit the Fraternity. The strength of any fraternity cannot be measured in the unanimity of opinions expressed in meetings, but in the devotion with which each member pursues the course decided upon by the majority.

Acknowledging that he belongs to a **fraternity**, a member should call Theta Tau and his chapter that, not a "frat" or a "house."

Theta Tau Practices

Only those planning to complete requirements for an engineering-related degree may be initiated as student members. However, if a member transfers out of engineering as a student or as an alumnus, this does not affect his membership in Theta Tau. Once initiated, one is a member for life.

Since Theta Tau is an engineering fraternity, graduate students may be initiated; and those initiated as undergraduates are encouraged to remain as student members if they subsequently enroll in graduate work. It is assumed that one initiated as a student will remain active throughout his college career. If a student member wishes to be granted alumnus status prematurely, he must first request this of his chapter which must follow the procedure outlined in the Theta Tau Bylaws before he can be officially granted such status. The member must continue to pay his semiannual dues during the term in which he is granted alumnus status prematurely.

A student member transferring to another university with a Theta Tau chapter is encouraged to affiliate with that chapter officially in accord with the procedure detailed in the Theta Tau Bylaws.

To assure a close bond among its members, the size of a chapter is limited to fifty student members at any one time. The limit may be exceeded only with prior consent of the Grand Regent or Executive Council.

A chapter may initiate only one honorary member per fifty other initiates. The distinction of honorary membership is reserved generally for those practicing or teaching engineering who are judged to have a great interest in Theta Tau and who can be expected to be of significant service to the Fraternity. Election requires unanimous vote of the student members, and nearly unanimous vote of the chapter's alumni who must be contacted and provided with complete information on the proposed candidate in accord with the Theta Tau Bylaws.

Once a student member ceases to be enrolled at the school where he was initiated, he is considered an **alumnus** of our Fraternity. The masculine and general plural form is **alumni** (a lum'ni). Feminine forms are **alumna** (na) (singular), and **alumnae** (nē) (plural). Since 1977, Theta Tau has initiated female members. Even so, as in most predominantly male co-ed fraternities, all **members** are referred to as "brothers" regardless of their gender.

A feeling of identification with his Fraternity should be reflected in a member's conversation, as he refers always to Theta Tau as "our Fraternity," and says "we" and "our" rather than "you" and "your" when talking with his brothers anywhere about Theta Tau. An alumnus says "I am a member of Theta Tau" — not "was."

The only exception to the principle of lifetime Theta Tau membership occurs in the rare case of a member found guilty of unfraternal conduct or of violation of the laws and customs of Theta Tau. In accord with the detailed procedure in the Theta Tau Bylaws, a chapter may suspend a member. His case then comes before the Executive Council, which may either expel him from membership or reinstate him. Upon being suspended, a member must surrender his badge and other Theta Tau insignia and literature, retaining only the right of appeal. There is no provision for resignation from the Fraternity.

Beyond Graduation

Membership in Theta Tau provides benefits for the alumnus as well as for the student member. Upon leaving school, the member becomes a part of the large body of successful Theta Tau alumni located throughout the world — members ready and willing to advise and assist.

Beginning in 1908 with the establishment of Theta Tau's first alumni association, there has been an opportunity for alumni to participate in alumni clubs and associations located in major centers of engineering activity. Membership in each alumni organization is open to any Theta Tau alumnus living in the area it serves. Upon locating in a new area after graduation, each member should contact the local Alumni Field Secretary or the officers of a nearby alumni organization, or if there is none, contact the Executive Director for information on organizing an alumni club, and the names and addresses of Theta Tau alumni in the vicinity.

There is a vast opportunity for service to Theta Tau besides participation in an alumni organization. An alumnus may interact with nearby chapters informally, or in an official position such as chapter Adviser or house corporation officer, by organizing Fraternity events, or by serving in a "national" position as indicated on page 21 of this Manual.

Professional Growth

Professional development is a lifetime process begun while a student, and continuing through the engineer's entire professional career. The development of technical and personal qualifications and adherence to professional standards are essential to the goal of achieving professional recognition. Therefore, as early as possible, you should establish good habits of study, of thought, of friendship, and of life which will promote your personal intellectual and social development and contribute positively to your future success.

After completing a rigidly established curriculum centered in engineering, the young graduate must establish his own program of personal development to achieve his own future objectives. In establishing such a program, consideration should be given to several areas of growth. The young engineer should seek to become acquainted with his employer's objectives and to gain a broad understanding of the demands of his profession as well as learning the specific details of his individual job.

Beyond his working hours, the young engineer should give attention to continuing education: further college education in another field, or on a graduate level in his own field, and informal study on his own to keep abreast of developments in his profession. To establish proper professional identification, the engineer should be an active participant in the affairs of the local and national societies in his field. He should seek to qualify as soon as possible for registration as a Professional Engineer (P.E.), and observe exemplary personal conduct. Every professional should assume his full responsibilities as a citizen by making a personal contribution to the affairs of his community. The young engineer should embark upon a program of planned reading in books of general, professional, and technical interest to broaden his base of knowledge beyond his formal education and personal experience.

The young engineer should make a periodic appraisal of his development, and make an effort to improve himself in areas of relative weakness which may be revealed.

The Engineer Is A Professional

An erroneous belief sometimes held is that, "We're engineers, and therefore it doesn't matter what others think of us." Engineers have to live, work, eat, and communicate with people every day of their lives. No successful engineer can get along without observing professional and social customs, and the best time to learn them is as a pledge.

Our appearance, our actions, and our communications determine what others think of us. One who is, or aspires to be, a professional engineer should have more than the average interest in making sure that his behavior is acceptable at all times. Drunkenness, vandalism, plagiarism, cheating, or violation of laws or university rules is never acceptable behavior. Everyone who sees us, or hears us, and even some who do neither (but receive our letters), will gain an impression of us as individuals and as representatives of Theta Tau. What we do (or refrain from doing) will determine if that impression is favorable or unfavorable. There is never a second chance to make a first impression. Since our "private" manners will often come to the fore (embarrassingly) when guests are present, our everyday behavior should also meet acceptable standards.

It will generally be the case that those who make decisions on one's professional employment and promotion will be of an older generation and therefore place greater importance on these matters than one's contemporaries. No one was ever passed over for being too courteous.

ETHICS

Because the mission of the engineer is the utilization of science for the benefit of society, the engineer's work is open for all to see. As a result, one must make certain that work performed or information reported is accurate, truthful, and objective. Failure to do so is to fail the society the engineer purports to serve. Since all behavior is learned, ethical lapses often begin as an unprepared student trying to complete a lab report or exam. One must resist the temptation to cheat in these and any other situations. If one has arrived unprepared for class, he must take responsibility for this behavior. In the long run, doing so will ensure future success as a student and as a practicing engineer.

ALCOHOL AWARENESS

The Theta Tau Bylaws state: "The possession or use of alcoholic beverages or controlled substances at any Fraternity activity shall be in compliance with all federal, state, local, and university regulations." State laws make it a criminal offense to serve an alcoholic beverage to those underage or to those who are drunk.

Apart from the law, a fraternity has a responsibility to the brothers, to its guests, and to society to avoid human tragedy by preventing (rather than encouraging) drinking to a state of drunkenness, and by prohibiting an alcohol-impaired person from driving or walking on a street or parking lot. Brothers don't let Brothers drive drunk! If there is any question as to the condition of one who may have over-indulged, medical assistance should be summoned immediately.

LANGUAGE

The use of profane or obscene language or the telling of off-color stories is never justified; and it is especially offensive at a meal or whenever guests are present or within hearing distance. A well-educated person should be able to express himself vividly using acceptable language.

PERSONAL APPEARANCE AND CLOTHES

A professional has an appropriate interest in personal appearance. He should have suitably cut and combed hair, cleaned and trimmed fingernails, and observe standards of personal cleanliness. Clothes do not make a person, but they do proclaim him. Clean and freshly pressed clothes appropriate to the occasion, and polished shoes, will give a favorable impression. Fraternity practice on acceptable attire for various functions should be followed. When attending an event at which suits are worn, a professional does not remove his coat. One should not expect to be comfortable at all times.

LETTERS

What we write represents us to the vast number of Theta Tau members, and others, who may never see us personally and therefore must base their appraisal of us on our letters to them. Spelling errors reflect carelessness which should not characterize an engineer's work. Misspelling persons' names is especially undesirable. Standard form for a business letter requires the mailing address, city and state of sender (if these are not part of the printed letterhead), and the complete date usually above and toward the right of the body of the letter. An inside address should be included above the salutation. A letter between members who are not on a first name basis should bear a salutation in the form, "Dear Brother Lastname:". A standard complimentary close should be used except between Theta Tau members who should sign their letters "In H and T;". The signature of the sender handwritten in ink should always appear below the complimentary close. Student members and officers writing on Fraternity business should use stationery with the chapter letterhead.

TELEPHONE

The telephone should be answered as promptly as possible and in a dignified manner. If there is no better way available for summoning the one called than to shout, the telephone mouthpiece should be shielded with the hand. If the one called is not available, this should be reported to the caller; and the one answering the phone should be prepared with pencil and paper for taking a message, and then be sure that it is promptly transmitted to the one called. When making a call, the caller should always identify himself as soon as the one called is on the phone. Rarely is there an occasion when one properly prefaces his own name with a title when speaking or writing it. In consideration of others, phone calls should be brief.

HOSPITALITY

Each member and pledge should feel personally responsible as a host for any chapter visitor or one attending a Fraternity activity whether he is a stranger, a distinguished guest, a Theta Tau alumnus, or a national officer. Each member and pledge should introduce himself to visitors immediately. If the host is not wearing a visible identifying insignia, it is desirable that he clarify his status (pledge or member) to a visiting member when introduced.

The visitor should be greeted with a handshake. "How do you do. I'm Joe Undergrad," would be a suitable greeting, if there is any chance the visitor

might not be able to call your name. Introduce the guest to others nearby. If invited as the chapter's guest, he should then be introduced to any special persons present, and escorted to a conversation group. If he is calling to see an individual, excuse yourself, and leave him with others nearby, if possible, while you look for the one he seeks.

In making introductions, the name of the woman (or the older or more distinguished one when two men or two women are introduced) is spoken first, e.g., "Miss Coed, may I introduce Mr. Undergrad." When introduced, the response which is always proper is "How do you do." At all functions involving a number of unacquainted persons, the use of clearly lettered name tags is desirable.

Men always stand when introduced, when making introductions, or to shake hands. One should shake hands with a firm grip when introduced, or when taking leave. Except in the case of being a white-gloved usher at a formal wedding, a man always removes his glove to shake hands. Many women also follow these practices, especially in a business setting. The Fraternity grip is strictly a means of identification although some chapters use it traditionally in greetings between members. It should be offered only when the member is certain that the one to whom he is introduced is also a member.

ETIQUETTE

Although many rules of etiquette change over time, a gentleman is still expected to observe certain standards of behavior. These standards should especially be followed in formal gatherings or in the company of those who are older. Gender equality does not relieve a man of traditional courtesies expected of him. It means only that a woman may elect to assume some of these, also. The most important principle of etiquette everyone should remember is to behave (by action or by written or oral word) in a way which will not be offensive to others. To do so shows a lack of respect and consideration for those around you. Therefore, if a woman considers your adherence to certain rules of etiquette to be patronizing or chauvinistic, you should take note and modify your actions accordingly.

Unless he has some physical disability, a gentleman stands as a woman approaches or leaves his table, when she enters or leaves the room where he is seated (unless it is a vast room and she is not near his conversation group), and remains standing until she is seated or has departed. He opens the car or other door for the one he is escorting and usually allows her to precede him. When walking on the sidewalk, he walks on the street side, or with the woman he is escorting on his right. On stairs, or when walking conditions are poor, he offers her his right arm. He helps her in and out of her coat and carries her heavy packages.

One should never smoke in any closed space without asking permission of those who are nearby. These days, a smoker should not be surprised to get the response, "Yes, I mind," and should then wait until he is outdoors to light up. If there are no ash trays within sight, don't smoke — don't even ask. At a meal one should not smoke until everyone at the table has finished dining, only after asking permission, and then only cigarettes.

A gentleman removes his civilian hat or cap whenever indoors, except in a synagogue or in places equivalent to public streets, such as busses, lobbies, corridors, or crowded elevators of nonresidential buildings. Apartment buildings and restaurants are classified as indoors. The hat is removed outdoors when witnessing a religious ceremony, when a national anthem or alma mater is played, or when the flag passes by.

TABLE MANNERS

At a Fraternity dinner each guest should be escorted to the pre-arranged location at the table, ahead of the others. Others should then fill first the places near the guest(s).

The woman at the head of a table should be seated first, then the other women, and finally the men. A man holds the chair of the one he is escorting, or for the one on his right, or for the elder first if he is escorting more than one woman.

No one should start eating any course until all at the table have been served. The one at the head of the table or a woman should be the first to begin. A relaxed, pleasant atmosphere should be established at the table, and food eaten slowly.

A place setting will properly have the fork to the left, and knife (blade edge to left) and spoon (in that order) to the diner's right. Multiples of any of these three are arranged in the order they will be used during the meal (from the outside to the plate). A spoon and/or fork laid horizontally above the place setting is used for dessert. American practice is to switch the fork to the other hand after using the knife and to eat from the fork with tines up. Fork or spoon is held much like one holds a pencil.

The napkin should be partly unfolded and laid loosely on the lap. Food should usually be passed to the right. Beverages should be stirred as quietly as possible. A spoon should never be left in a glass or cup. Used flatware should be laid on a plate or saucer. Bread should be broken and buttered only as needed.

Care should be exercised to avoid toying with flatware, overfilling the mouth, or talking with food in the mouth. Except when in use, the left hand should be in the lap. Others should be asked to pass any needed item not within very easy reach. Each diner should be alert to the possible needs of others and offer nearby items to those near him before helping himself. Elbows should not be rested on the table.

National Opportunities

CENTRAL OFFICE EMPLOYMENT:

Theta Tau regularly seeks student members or young alumni to work for the Fraternity in its Central Office. Positions are tailored to fit the needs, abilities, and time constraints of the members and the Fraternity. The Executive Director welcomes inquiries regarding this opportunity.

ALUMNI FIELD SECRETARY (AFS):

An AFS is a volunteer appointed to welcome members moving into his area and to keep all those in that area informed of Fraternity matters. An AFS may help organize alumni clubs or new chapters, or assist nearby chapters in making contact with firms or other alumni.

NATIONAL OFFICERS/OTHER APPOINTMENTS:

Theta Tau always needs interested and qualified members to direct the efforts of the Fraternity. Special projects, programs, and publications are facilitated through the efforts of devoted volunteer alumni. National officers establish policies, assist chapters and prospective chapters, and attend national and regional meetings. Theta Tau can utilize the services of an alumnus in almost any location or area of interest.

The Chapters of Theta Tau



Alpha	Founded October 15, 1904 *	University of Minnesota Minneapolis, Minnesota
Beta	Established March 26, 1906 *	Michigan Technological University Houghton, Michigan
Gamma	Established November 8, 1907 †	Colorado School of Mines Golden, Colorado
Delta	Established May 23, 1911 †	Case Western Reserve University Cleveland, Ohio
Epsilon	Established May 4, 1911 †	University of California Berkeley, California
Zeta	Established April 17, 1912 *	University of Kansas Lawrence, Kansas
Eta	Established May 23, 1912 †	Massachusetts Institute of Technology Cambridge, Massachusetts
Theta	Established May 26, 1914 †	Columbia University New York, New York
Iota	Established February 5, 1916 †	University of Missouri at Rolla Rolla, Missouri
Kappa	Established March 25, 1916 †	University of Illinois Urbana, Illinois
Lambda	Established April 29, 1920 †	University of Utah Salt Lake City, Utah
Mu	Established January 3, 1922 *	University of Alabama Tuscaloosa, Alabama
Nu	Established January 1, 1922 †	Carnegie-Mellon University Pittsburgh, Pennsylvania
Xi	Established January 13, 1923 *	University of Wisconsin-Madison Madison, Wisconsin
Omicron	Established February 3, 1923 *	University of Iowa Iowa City, Iowa
Pi	Established May 26, 1923 *	University of Virginia Charlottesville, Virginia
Rho	Established February 16, 1924 *	North Carolina State University at Raleigh Raleigh, North Carolina
Sigma	Established November 29, 1924 *	The Ohio State University Columbus, Ohio
Tau	Established December 12, 1925 *	Syracuse University Syracuse, New York
Upsilon	Established April 7, 1928 *	University of Arkansas Fayetteville, Arkansas

Phi	Established April 21, 1928 *	Purdue University West Lafayette, Indiana
Chi	Established April 23, 1930 *	University of Arizona Tucson, Arizona
Psi	Established May 7, 1932 †	Montana College of Mineral Science & Technology Butte, Montana
Omega	Established March 26, 1932 *	South Dakota School of Mines and Technology Rapid City, South Dakota
Gamma Beta	Established March 16, 1935	The George Washington University Washington, D.C.
Delta Beta	Established May 20, 1939 †	University of Louisville Louisville, Kentucky
Epsilon Beta	Established May 19, 1951 *	Wayne State University Detroit, Michigan
Zeta Beta	Established May 7, 1960 †	Utah State University Logan, Utah
Eta Beta	Established May 13, 1961 †	University of Houston Houston, Texas
Theta Beta	Established March 2, 1963 †	University of Washington Seattle, Washington
Iota Beta	Established February 15, 1964 *	University of Detroit Mercy Detroit, Michigan
Kappa Beta	Established November 21, 1964 *	Mississippi State University Starkville, Mississippi
Lambda Beta	Established September 28, 1968 *	Tennessee Technological University Cookeville, Tennessee
Mu Beta	Established August 2, 1969 †	GMI Engineering & Management Institute Flint, Michigan
Nu Beta	Established April 26, 1975 *	University of Wisconsin-Platteville Platteville, Wisconsin
Xi Beta	Established November 21, 1987	Lawrence Technological University Southfield, Michigan
Omicron Beta	Established January 16, 1988	University of Michigan-Dearborn Dearborn, Michigan
Pi Beta	Established June 17, 1989 *	Western Michigan University Kalamazoo, Michigan
Rho Beta	Established November 4, 1989	The Ohio University Athens, Ohio
Sigma Beta	Established December 2, 1989	University of Wisconsin-Milwaukee Milwaukee, Wisconsin
Tau Beta	Established May 4, 1990	Southern Methodist University Dallas, Texas
Upsilon Beta	Established November 3, 1990	Old Dominion University Norfolk, Virginia
Phi Beta	Established January 5, 1991	Oakland University Rochester, Michigan
Chi Beta	Established May 4, 1991	The University of Toledo Toledo, Ohio
Psi Beta	Established April 27, 1991	The University of Texas at Austin Austin, Texas
Omega Beta	Established _____	_____
Delta Gamma	Established _____	_____
Epsilon Gamma	Established _____	_____
Zeta Gamma	Established _____	_____
Eta Gamma	Established _____	_____

* - Chapter House † - Currently Inactive

This Chapter's Heritage

_____ Chapter _____ Region

Original name (if any) _____

Date Established _____ Telephone _____ / _____ - _____

Address _____

City _____ State or Province _____

Chapter Adviser _____

Other Chapters in this Region _____

Past Grand Regents from this chapter _____

Charter Members. Indicate those deceased with an asterisk.

Some outstanding alumni of this chapter. Indicate those in the Alumni Hall of Fame with an exclamation point.

Brief History:

THE GREEK ALPHABET

(with pronunciations used in Greek letter organization names)

A^{alpha}
al' fə

B^{beta}
bā' tə

Γ^{gamma}
gam' ə

Δ^{delta}
del' tə

E^{epsilon}
ep' si lon

Z^{zeta}
zā' tə

H^{eta}
ā' tə

Θ^{theta}
thā' tə

I^{iota}
ī ō' tə

K^{kappa}
kap' ə

Λ^{lambda}
lam' də

M^{mu}
mū

N^{nu}
nū

Ξ^{xi}
zī; kzē

O^{omicron}
ō mī' kron
om' i kron

Π^{pi}
pī

P^{rho}
rō

Σ^{sigma}
sig' mə

T^{tau}
tō

Υ^{upsilon}
ūp' si lon

Φ^{phi}
fī; fē

X^{chi}
kī

Ψ^{psi}
sī

Ω^{omega}
ō' me gə

Information on the chapters here:

- National Office List
- Chapter Office List
- Chapter Student Membership List
- Degree Class Membership List
- List of New Chapters

