# CONSTITUTION





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# CONSTITUTION

BY-LAWS AND APPENDIX

OF

# THETA TAU

(A Professional Engineering Fraternity)



FIFTH PRINTING 1932 This Constitution consists of the original Constitution written by Erich J. Schrader, Alpha '05, and adopted by the Founders on October 15, 1904, together with all subsequent amendments, by-laws and resolutions adopted by the Fraternity.

The Constitution is for Members only.

### NOTICE

The Theta Tau Fraternity will pay the sum of \$10.00 to any person returning a lost copy of this book to any chapter of the Fraternity.

If in doubt mail the copy C. O. D. to the Theta Tau Fraternity, University of Minnesota, Minneapolis, Minn., with privilege of examination.

This copy is loaned to

Keep it in a safe place.

<sup>&</sup>quot;The Constitution is the property of the national Fraterity and is loaned to the chapters, alumni associations, and officers, and is to be returned to the Grand Treasurer when such return is demanded." (Section 5, Chapter VII)

<sup>&</sup>quot;If a chapter loses its copy of the Constitution, the Grand Treasurer may replace it by another copy for which the chapter shall pay the sum of \$10.00." (Section 4, Chapter VII)

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#### CONSTITUTION

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#### ARTICLE I-NAME AND PURPOSE

Section 1. The name of this Fraternity shall be THETA TAU.

- Sec. 2. In all publications Theta Tau shall be classed as "A Professional Engineering Fraternity."
- Sec. 3. The purpose of Theta Tau shall be to develop and maintain a high standard of professional interest among its members, and to unite them in a strong bond of fraternal fellowship.

#### ARTICLE II-INSIGNIA

- Section 1. This Fraternity shall have a Grand Seal bearing the device of the coat of arms of the Fraternity and inscribed "Grand Seal—Theta Tau." This seal shall be affixed to all instruments issued by or under the authority of the officers of the Fraternity.
- Sec. 2. The official badge of this Fraternity shall be a gold gear-wheel with crossed hammer and tongs and he letters Theta and Tau. In the center of the wheel shall be a dark red garnet. The inner rim of the gear-wheel shall be jeweled with pearls. This badge shall be worn only by members of Theta Tau, and it shall not be made into any other form of jewelry. It shall be compulsory for every initiate to have a badge, and no man shall be initiated who declines to buy or wear the official badge.
- Sec. 3. The official sister pin shall be of the design on file at the office of the Grand Treasurer and of the Fraternity jeweler. This pin of the Grand Treasurer is friends of the members. It shall be ordered on property through the Grand Treasurer. The order blank must contain the name, chapter, and number of the donor.

Sec. 4. The official pledge button shall be a triangular gold shield with a dark red gear-wheel in its field. Its use by the chapters is obligatory.

Sec. 5. The official coat of arms shall be explained by the following heraldic description: Or, a bridge with three arches, proper; on the chief, gules, three gear-wheels proper; Crest; a hand grasping hammer and tongs, all proper.

Sec. 6. The official recognition button shall be of the design on file at the office of the Grand Treasurer and of the Fraternity jeweler.

Sec. 7. The colors shall be dark red and gold.

Sec. 8. The gem shall be the dark red garnet.

Sec. 9. The flower shall be the Jacqueminot rose.

Sec. 10. The whistle shall be the solo from Paganini's

Witches Dance as follows:



## ARTICLE III—PUBLICATIONS

Section 1. The official publication shall be called "The Gear of Theta Tau."

Sec. 2. "The Gear of Theta Tau" shall be edited by a Board of Editors, from which board the Editor-in-Chief shall be appointed, under the auspices of the Executive Council.

Sec. 3. The subscription price for "The Gear of Theta Tau" shall be fixed by the Executive Council and shall cover the cost of publication. Sec. 4. Any member or organization of members of the fraternity desiring to publish or have published any article or statement regarding the policy or business affairs of Theta Tau shall submit same to the Grand Regent, and he to the Executive Council for approval. The Grand Scribe shall be furnished a verbatim copy for the files of the Fraternity.

Sec. 5. All Initiates of the Fraternity must take a Life Subscription to "The Gear of Theta Tau." The subscription price to active members shall be included in the national initiation fee payable to the Grand Treasurer.

To those members who were alumni prior to May, 1930, a yearly or life subscription may be obtained in accordance with Section 3 of this article.

For honorary members the Life Subscription shall be \$10.00, payable at the time of initiation.

# ARTICLE IV—ORGANIZATION AND GOVERNMENT

Section 1. Sovereignty in this Fraternity is vested primarily in the Convention, but between conventions this power resides in the Executive Council.

Sec. 2. The actions of the Executive Council must be presented to the next subsequent Convention for ratification.

#### ARTICLE V-MEMBERSHIP

- Section 1. Membership in this Fraternity shall be limited to males of white birth. Active members must be over 18 years of age, but a younger student may be pledged.
- Sec. 2. Active membership in this Fraternity shall be limited to students regularly enrolled in Civil, Electrical, Geology, Mechanical, Metallurgical or Mining Engineering. (See By-Laws, Chapter II, Part B.)
- Sec. 3. No chapter shall have more than 40 active members at any time, provided, however, in case of emergency, that the Grand Regent shall have the power to waive this law when application is made in writing by the chapter.
- See. 4. Election to active membership is only by unanimous vote of the active chapter. Each candidate shall be voted on by all the active members of a chapter by ballot separate and apart. The name of a candidate, rejected or active or honorary membership, can be presented again by an active member at any time.
- Sec. 5. The Fraternity believes it generally unwise to initiate men in their freshmen year, It is unlawful to initiate a man within six months of graduation unless he will return for graduate work and remain an active member. A member must remain active as long as he is a student whether graduate or undergraduate. (See By-Laws, Chapter II-B, Section 6.)
- Sec. 6. Honorary membership in this Fraternity shall be intired to men actively following one of the professions named above in Section 2 of this Article, or teaching a technical subject in an engineering college where there is an active Chapter of this Fraternity, or who have been of great service to the Fraternity and whose election is approved by a unanimous vote of the Convention.
- Sec. 7: Election to honorary membership is only by unanimous secret vote of the active Chapter. Such election shall be concurred in by the alumni and honorary members of the active Chapter with not more than two negative votes. (See By-Laws, Chapter II, Part A.)
- Sec. 8. A Chapter may initiate but one honorary member for each fifty active initiates, or fraction thereof, on its Chapter roll. (Refer to By-Laws, Chapter II, Part A, Section 1.)

- Sec. 9. Alumni members are those who have been active members of the Fraternity, or who were alumni of an organization receiving a charter from Theta Tau, and who have since been initiated.
- Sec. 10. No member of this Fraternity, active, alumnus, or honorary, shall become a member of any other organization declared competitive by the governing body of Theta Tau without thereby being subject to expulsion. Members of such organizations shall be ineligible to membership in this Fraternity. (See By-Laws, Chapter II, Part D, Section 5.)
- Sec. 11. Members of local college engineering fratemites, or of societies or clubs with fratemal bonds at colleges where there is no chapter of Theta Tau, may be elected to membership in this Fratemity provided, however, that such initiate or candidate pledge humself to resign from his former local fratemity and acknowledge allegiance to this Fratemity alone, in case a Chapter of Theta Tau be later established at such college.
- Sec. 12. Members of Theta Tau shall not be members of any departmental or professional fraternities of any kind without first obtaining the unanimous consent of their chapter which shall be recorded in its minutes, and also that of the Executive Council.
- Sec. 13. These sections regarding competitive fraternities shall not be held to include honorary fraternities, classified as such and listed in the By-Laws.
- Sec. 14. Membership in any local or national, departmental or general, engineering fraternity is prohibited unless such fraternity has been declared a permissible honorary fraternity by the governing body of Theta Tau and is so listed in the By-Lawx. Members of such prohibited fraternities are not eligible to membership in this Fraternity.

#### ARTICLE VI-THE CONVENTION

- Section 1. The Convention of the Fraternity shall be composed of the Grand Officers of the Fraternity, the last Past Grand Regent, one delegate from each active Chapter, and one delegate from each Alumin Association. A convention may convene if a majority of the national officers and of the active delegates are present.
  - Sec. 2. National Conventions shall be held biennially.
- Sec. 3. Each delegate from a Chapter must be an active member in good standing. He must be elected by a three-faiths vote of all the active members of his Chapter in a manner prescribed in the By-Laws, and must bear credentials properly signed. His expenses shall be paid from the national treasury (except as provided in the By-Laws, Chapter III, Sections 11 and 13).
- Sec. 4. Each delegate from an Alumni Association must be an alumnus or an honorary member, He must be elected by a three-fiths vote of all the members of the Association attending the meeting at which the election occurs. He must bear credentials signed by the officers of the Association. His expenses must be paid by the Alumni Association.
- Sec. 5. The expenses of the Grand Officers, the last Past Grand Regent and Editor of the Gear shall be paid from the National Treasury.
- Sec. 6. The Chapter delegates, Grand Officers, and the last Past Grand Regent shall have one vote each. Alumni Association delegates shall have one-half vote each. If a delegate from an Alumni Association is also a Grand Officer or a Past Grand Regent, he shall be entitled to one and one-half votes, but a Grand Officer who is also a Past Grand Regent is not entitled to two votes.
- Sec. 7. The Grand Regent shall appoint from among the delegates present the necessary committees of the Convention, and no chapter may be represented twice on any single committee.
- Sec. 8. Chapter and Alumni Association Delegates are held to voice the opinion of their Chapters or Alumni Associations, and any vote cast by them shall be held in all ways to be the actual vote of their Chapters or Alumni Associations.

Sec. 9. Amendments, motions, resolutions, etc., adopted by a Convention, shall not become effective until adjournment, unless otherwise decided by a unanimous vote.

Sec. 10. A unanimous vote of the Convention shall be the votes of all qualified delegates from the active Chapters and Alumni Associations, members of the Executive Council, and the Delegate at Large.

Sec. 11. Whenever this Constitution or the By-Laws call for a vote taken at a Convention, it is understood that between Convention as vote may be taken of the active Chapters, the Alumni Associations, and the Executive Council, and such vote shall have the same force as if taken at a Convention. A favorable vote by four-fifths of the active members of an active Chapter shall be considered a favorable vote of that Chapter. A favorable vote of an Alumni Association shall be a favorable vote of four-fifths of the members attending that meeting.

Sec. 12. Special Conventions may be called by a unanimous vote of the Executive Council, The call for such special meeting shall state the purpose of the call, and no business may be transacted except such as relates to the purpose of the call.

### ARTICLE VII-THE EXECUTIVE COUNCIL

Section 1. The Executive Council shall consist of the Grand Regerit, the Grand Vice-Regent, the Grand Scribe, the Grand Treasurer, the Grand Marshal, the Grand Inter-Guard, and the Grand Outer Guard. These are the National Officers of the Fraternity, and the first five are the cofficers of the Executive Council.

Sec. 2. The members of the Executive Council shall be elected by a simple majority vote of the Convention for a term of two years from among the alumni and honorary

members, but not more than two honorary members may be on the Executive Council at any one time. The Grand Regent shall not hold office more than two successive terms.

Sec. 3. If any national officer is temporarily or permanently unable to fulfill the duties of his office, the Grand Regent, with the concurrence of the Securitive Council, shall appoint an alumnus or honorary as the state of t

Sec. 4. If the Grand Regent is unable to perform the duties of his office, his successor shall be chosen by the Executive Council.

Sec. 5. The officers of the Executive Council shall sign all charters for Chapters and Alumni Associations.

Sec. 6. A member of the Executive Council, an honorary member, or an alumnus in good standing appointed by the Grand Regent, shall at the discretion of the latter, visit each chapter at least once every two years. Any expense incurred shall be paid from the National Treasury.

Sec. 7. A majority vote of the Executive Council shall be required to carry any motion unless otherwise provided in this Constitution.

Sec. 8. The Executive Council shall have the power to enforce the Code of Discipline for the Fraternity. (See By-Laws, Chapter VI.)

Sec. 9. Theta Tau may be nationally incorporated and the assets and property of the Fraternity shall be vested in the members of the Executive Council as trustees for the Fraternity.

Sec. 10. The Executive Council shall have the power to patent or register the insignia of the Fraternity as far as same may be possible under the laws of the United States and other countries. It shall also have the power to apply for copyrights of any of the publications of the Fraternity.

#### ARTICLE VIII-THE CHAPTER

Section 1. The Officers of a Chapter shall be a Regent, a Vice-Regent, a Scribe, a Treasurer, and a Corresponding Secretary. Each Officer shall be elected by a majority vote of all active members. The ballot shall be secret.

Sec. 2. The Regent, Vice-Regent, and Scribe shall be elected at such intervals as each Chapter may prescribe. The Treasurer and Corresponding Secretary of all Chapters shall be elected at the middle of the college year and shall hold office for one calendar year. At the time of their election they shall notify the Grand Treasurer and the Grand Scribe respectively,

Sec. 3. The Regent shall appoint such other officers as are required by the Ritual.

Sec. 4. The Regent shall cause at least one Article of this Constitution to be read at all regular meetings, so that the complete Constitution shall be read during the year. The Policy and other sections of Part III of the Ritual shall be read at the second meeting of each term. The record of these readings shall be entered in the minutes of the Chapter.

Sec. 5. Each Chapter may have By-Laws not inconsistent with this Constitution or By-Laws.

Sec. 6. No Chapter of this Fraternity has the right to change any of the laws nor to make any additions to the same without the consent of the whole Fraternity given through the Convention.

Sec. 7. Individual Chapters may incorporate as such. Sec. 8. To lawfully function as an active unit of this

Sec. 8. To lawfully function as an active unit of this Fraternity, every chapter must have a charter issued to those designated as charter members whose names shall appear thereon and signed by the officers of the Executive Council and bearing the Grand Seal of Theta Tau. During the period between installation and receipt of its charter a new Chapter shall function under a letter of dispensation signed by the Grand Regent.

# ARTICLE IX—ALUMNI CLUBS AND ASSOCIATIONS

Section 1. Alumni clubs may be authorized by action of the Grand Regent, who shall have the power to issue a letter of authorization to four or more alumni members who apply for it.

Sec. 2. The application for an alumni club must contain the proposed time and place for meetings, which must be held at least once each year.

Sec. 3. The Editor of The Gear shall publish the names of all Alumni Clubs together with the address of the president or secretary of such clubs.

Sec. 4. Each Alumni Club or Alumni Association shall be governed by its own By-Laws which must not be contrary to the Laws of Theta Tau, and a copy of which must be filed with the Grand Scribe and Grand Regent.

Sec. 5. Alumni Clubs shall have no legislative power in the Fraternity.

Sec. 6. An Alumni Club, after two or more years of successful existence, may petition the Executive Council for an Alumni Association Charter, Such petition must be presented by not less than seven alumni who have regularly attended Alumni Club meetings for at least one year prior to the presentation of the petition. The petition shall be in the form prescribed by the Executive Council.

- Sec. 7. No Alumni Association charter shall be granted to any group of alumni who have not previously existed as an Alumni Club.
- Sec. 8. No Alumni Association charter shall be granted to petitioners in any city or district of a section where an Alumni Association has previously been established by charter and exists without first obtaining the consent of such Alumni Association.
- Sec. 9. An Alumni Association, to hold its charter, must hold regular meetings, and render an annual report to The Gear. The Executive Council is empowered to decide whether or not an Alumni Association is acting in conformity with the requirements of this section.
- Sec. 10. The Executive Council may suspend the charter of any Alumni Association if meetings are not held for two consecutive years, or if the Association is guilty of the violation of any of the Laws and Customs of the Fraternity.

### ARTICLE X-NEW CHAPTERS

Section 1. Chapters of the Fraternity may be established at any first-class University, College of Engineering, or College or School of Mining in the United States or Canada.

Sec. 2. A petition for a charter as a Chapter of this Fraternity may be presented by not less than eight students elligible to membership as prescribed in this Constitution. This petition shall be in form prescribed by the Executive Council.

Sec. 3. Each petitioning body shall in its petition manifest its intention of securing a permanent headquarter.

- Sec. 4. A member of the Executive Council, or a member in good standing appointed by the Grand Regent, shall inspect and report on the petitioning body. Any expense incurred shall be paid from the National Treasury.
- Sec. 5. A four-fifths vote of the Convention shall be required to accept a petition for a charter.
- Sec. 6. No member of this Fraternity shall have the right to initiate any man or body of men unless he has received the authority of the Grand Regent.
- Sec. 7. The signers of a petition who are initiated at the installation shall be classified on the chapter roll as charter members. If not enough signers are present at the installation of the Chapter to equal the number specified in Section 2 of this Article, then a number of other members of the petitioning body may be substituted to equal the required minimum and may be initiated as charter members. All others shall be classified as active members when later initiated.
- Sec. 8. Honorary members of a local may be initiated as regular charter or active members subject to ratification by the Executive Council.
- Sec. 9. Alumni of Theta Tau living in the same town where an organization has been chartered shall have the privilege of voting on the alumni of such organization, and their ballots shall have the same power as those of the active members of the new Chapter. Eligible alumni of a local that are elected to membership in Theta Tau shall be notified by registered mail within three months after the Chapter has been installed and if they have not signified their desire to join within three months thereafter, they shall no longer be eligible to membership in Theta Tau.

#### ARTICLE XI-FEES AND DUES

Section 1. Active Chapters shall pay to the Grand Treasurer such fees and dues as are prescribed in the By-Laws. (Refer to By-Laws, Chapter V.)

Sec. 2. Alumni Associations and clubs shall not be required to pay any fees or dues.

Sec. 3. Alumni of a local which has received a Theta Tau charter shall pay the same initiation fees as active members.

Sec. 4. If an honorary member is also a charter member he shall pay the same initiation fee as the other charter members.

Sec. 5. The Grand Treasurer shall not order a badge for any new initiate whose national initiation fees have not been paid. This rule shall apply also to Alumni, Honorary Members, and Charter Members of newly installed Chapters.

Sec. 6. Any Chapter whose indebtedness to the Grand Treasurer shall reach \$\$200 shall be notified by the Grand Treasurer of that fact, and it shall automatically lose its privilege of initiating new members if this indebtedness is not removed within thirty days after receipt of such notice. The privilege of initiation shall be restored upon the payment of this entire indebtedness or may be restored by vote of the Executive Council.

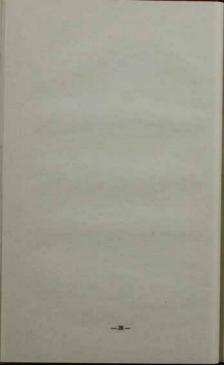
#### ARTICLE XII-RITUAL

Section 1. The ritual of this Fraternity is a part of this Constitution, and as such each member is to observe and obey the same.

- Sec. 2. No Chapter of this Fraternity has the right to change or revise any of the procedure of initiation, or any of the other recognized forms and symbols of Theta Tau; nor make any additions to same without consent of the whole Fraternity given through the Convention. Changes in ritual however trifling, can be made only by the unanimous consent of the Convention.
- Sec. 3. The formal opening and closing ceremony shall be used at all meetings. They are prohibited at all meetings where any one not a member is present.
- Sec. 4. The use of paddles, so-called "Hell Week," public initiations, and all practices that are humiliating or brutal, are strictly prohibited
- Sec. 5. Amendments to this Article can be made only by unanimous vote of a Convention.

### ARTICLE XIII-MISCELLANEOUS

- Section I. Amendments to this Constitution can only be made by a four-fifths favorable vote of the Convention, except where otherwise stated. (See By-Laws, Chapter VII.)
- Sec. 2. Amendments to this Constitution shall not be retroactive.
- Sec. 3. The Constitution is for members only, but in a general way it can be explained to petitioners or other candidates for membership.



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# CHAPTER I—RITUAL, PUBLICATIONS AND INSIGNIA

### PART A-RITUAL

Section 1. At initiations, the presiding officer may invite an ex-Regent, ex-member or member of the Executive Council, an honorary member, or a visiting Regent to conduct part of the initiation ceremony, provided only that the presiding officer shall make certain that such invited member has familiarized himself with the part of the Ritual he is to read.

Sec. 2. It is recommended that at initiations the presiding officer wear a dark red robe. It is recommended that other officers participating in the initiation wear black robes. The Executive Council is authorized to select official forms of robes for this purpose.

- Sec. 3. Every active initiate shall be examined individually at the next regular meeting following his initiation regarding the secret matter of the Fraternity, the founding and founders of his local Chapter, the names and location of all other Chapters and Alumni Associations. The Regent shall appoint members to instruct honorary or alumni initiates in secret matters. Examination of these candidates in chapter meeting is optional.
- Sec. 4. It shall be obligatory for every initiate of this Fratemity to memorize the short form of oath that appears in the roll of initiates. The repetition of this oath shall be the second question put in the examination for the identification of a member.
- Sec. 5. The following shall be printed on fly-leaf of the Ritual: "This book must not be defaced, and no notes, pencil or pen marks shall be made in any part of this Ritual. The penalty for breaking this rule is a fine of \$25.00." If a Chapter loses its Ritual, it shall pay to the National Treasury a fine of \$25.00. Upon receipt of said \$25.00 the Grand Treasurer shall issue a new Ritual to the Chapter. During the time that the Chapter is without a Ritual, no initiation by that Chapter shall be legal.

Sec. 6. When a Chapter is officially visited by a member of the Executive Council or by a duly appointed visitor, it shall be required to produce its Ritual book for inspection. If this book is found to contain any unauthorized notes or translations of secret matter, or is otherwise. defaced, it shall be taken by the visitor and returned to the Grand Treasurer.

#### CHAPTER I-PART B-PUBLICATIONS

Section 1. The Editor of "The Gear" shall also hold the office of Historian.

Sec. 2. Pictures of all active Chapters shall be published in one issue of "The Gear" each year. Each Chapter and each Alumni Association shall send an annual letter to the Editor of "The Gear" between the months of September and January.

Sec. 3. Non-secret issues may be sent as exchanges to other Fraternity publications.

Sec. 4. The Fraternity shall issue a Manual which shall be for its members only, and which shall contain all non-secret matter concerning Theta Tau. It shall be of convenient pocket size, shall be bound in a substantial manner, and a copy shall be loaned to each initiate. Each volume is to be numbered and a record of it and of the recipient is to be kept by the Grand Marshal.

Sec. 5. The Grand Marshal shall issue a "shingle" or certificate of membership to each new initiate whose initiation fee has been paid and whose pledge has been filed.

#### CHAPTER I-PART C-INSIGNIA

Section 1. The following insignia are official and can be ordered only through the Grand Treasurer:

The official badge. The sister pin.

The pledge button.
The recognition button.

- Sec. 2. Forms for ordering insignia are furnished by the Grand Treasurer in triplicate. One of the copies is kept by the Chapter for reference, and two are mailed to the Grand Treasurer.
- Sec. 3. If a member loses his official badge he can have a duplicate ordered for him by sending a statement to his Chapter Treasurer to that effect, together with the name of his Chapter, College Year, and Initiation Number. The Grand Treasurer shall then have the power to approve such an order on the official jeweler.
- Sec. 4. The badge orders must contain the member's name as it is to appear on the badge, his initiation number, and his class numeral. In case of honorary membership, the abbreviation "Hon." is substituted for the numeral. Incomplete badge orders will not be transmitted to the official jeweler. Badge orders for unlawful forms of insignia will not be recognized. The badge orders for men whose national initiation fees have not been paid will not be honored.
- Sec. 5. The Fraternity has appointed an official jeweler. It is unlawful for any member to buy insignia of any kind from any other firm of jewelers.
- Sec. 6. All orders for badges, sister pins and pledge buttons must pass through the hands of the Treasurer of the Chapter, must be signed by him, and must be transmitted to the official jeweler, through and with the approval of the Grand Treasurer.
- Sec. 7. Other forms of insignia can also be ordered on this form through the Grand Treasurer, but this is not obligatory.

## CHAPTER II-MEMBERSHIP

### PART A-HONORARY

Section 1. No chapter shall elect more than one honorary member for each fifty initiates, or fraction thereof, exclusive of honorary initiates. The alumni of a local subsequently chartered, upon initiation into Theta Tau, shall count as initiates on the Chapter roll.

Sec. 2. (a) Upon the election of an honorary member by a unanimous vote of an active Chapter, notice of this election and a record of the candidate shall be sent by the Scribe to each alumnus and honorary member of the Chapter.

(b) At the same time notice shall be sent to the other active Chapters, the Alumni Associations, and to the members of the Executive Council. These shall not have a vote on the candidate (except where otherwise provided for in this Constitution or By-Laws) but they shall be consulted.

(c) In sending notice to its alumni, the Executive Council, the other Chapters, and the Alumni Associations as herein provided, the Chapter shall quote the sections which govern its actions, and, in giving the required "full details" about the candidate to be voted on, shall mention the following:

1. Full name and occupation of the honorary candidate.

2. His age and place of birth if obtainable.

3. The collegiate institutions he attended, the degrees received, and the years when same were granted.

His particular professional experience and activities.
 The names of alumni or honorary members who may endorse him for membership, together with quota-

tions from such letters of endorsement.

6. Membership in other organizations of any kind.

Sec. 3. Each Chapter should use extreme care in the selection of honorary members in order to uphold the high dignity and esteem that this position is meant to represent.

Sec. 4. If a Chapter wishes to initiate an honorary member but cannot comply with all the sections of this By-Law, it shall submit the matter to the Grand Regent for final decision.

- Sec. 5. Initiation shall not take place until all of the Chapter's alumni have voted, or until a period of SIXTY days has elapsed from the time notice was sent. FAILURE TO VOTE on the candidate by any alumnus shall be recorded as a FAVORABLE VOTE. THREE unfavorable alumni votes shall reject the candidate.
- Sec. 6. No chapter shall initiate as honorary member any former student or graduate of a college or university where there was, or is, a Chapter of Theta Tau, without first obtaining permission to do so from said Chapter. Failure to reply within 30 days shall forfeit the right to object. If the Chapter is inactive, permission to initiate must come from the Executive Council. Registered mail shall be used for sending notices of such elections.
- Sec. 7. Failure to comply with these sections governing the elections of honorary members shall be considered
  a violation of the Laws and Customs of the Fraternity and
  for the illegal election or initiation of honorary members
  the Grand Scribe shall be obliged to bring charges against
  the officers and even members of the guilty Chapter leading
  to their expulsion, suspension, or such punishment as may
  be recommended by the Executive Council.
- Sec. 8. It is the duty of every member of a Chapter to postest the illegal election or initiation of honorary memhers and to refuse to attend such initiations. It is also the duty of every member to report such matters to the Grand Scribe.
- Sec. 9. No person is eligible to Honorary Membership who has not been known for at least two years to the Chapter proposing his election.

Sec. 10. Honorary members of a Chapter shall have the power to vote upon the prospective honorary members, having the same status in voting as the regular alumni members of the Chapter.

Sec. 11. An honorary member can not become affiliated with any Chapter as active unless he becomes eligible as an active member in accordance with Constitution Article V, Section 2; nor can he become an honorary member of any other Chapter of Theta Tau.

#### CHAPTER II-PART B-ACTIVE

Section 1. When the curriculum of institutions where Chapters are established subdivides the courses of engineering as listed in Artivle V, Section 2, of the Constitution, the following interpretation shall be made:

- (a) Civil Engineering: Shall be interpreted to include courses entitled Railway Engineering, Municipal Engineering, Sanitary Engineering, Architectural Engineering, and Ceramic Engineering.
- (b) Mechanical Engineering: Shall be interpreted to include Automotive Engineering, Aeronautical Engineering, Commercial Engineering, Industrial and Administrative Engineering.
- (c) Mining Engineering: Shall be interpreted to include courses entitled Mining Geology, Geology, Oil Geology and Petroleum Engineering. (For an interpretation of this division, see Appendix, Resolution VII.
- (d) Metallurgical Engineering: Shall be interpreted to include courses entitled Chemical Engineering and Metallurgical Chemistry.
- (e) Electrical Engineering: Shall be interpreted to include a course entitled Hydro-Electrical Engineering.
- (f) In making students of Chemical Engineering eligible under "d," is not meant to make those registered purely in Chemistry eligible to Theta Tau. This section is the second of the control of the control ting in ENGINEERING attacks are made engineering as a profession and the application of chemistry to engineering problems. Therefore, students registered in courses leading to an engineering degree in chemistry, (B.S. in Chem. Eng. or Ch.E., is. Chemical Engineering) would be elirible.
- (g) It is understood that by Architectural Engineering is meant such structural engineering as in former in the such as the such as a such as a such as a ing. Students of Architecture are not elipible, but a student in a course leading to a degree of B.S. in Architectural Engineering would be eligible. To be eligible a student must be in a "regular" engineering course majoring in engineering subjects. The distinction from the purely architecture course must be observed, for architecture course must be observed.

architecture is taught in a separate school from the engineering college the students in it would NOT be eligible.

- (h) The limitation to "students regularly enrolled" is meant to exclude students who take only special or limited courses in engineering subjects, or whose chief interests lie in lines other than those designated, and who take certain engineering courses as subsidiary to their major work.
- Sec. 2. To add a distinctively different course to those enumerated in this section, an amendment must be passed by four-fifths vote, which specifically names such a course (for instance, Chemistry). But since the classification of courses differs at many colleges, any Chapter has the right to have the Executive Council or a Convention investigate a doubtful course to determine if students in it are eligible. The classifications are meant to be broad enough to cover all allied branches of the courses mentioned.
- Sec. 3. The Fraternity has the power to make certain courses not mentioned eligible at one Chapter and not nationally.

See. 4. Any action taken is not necessarily a precedent for the future, either for the Fraternity as a whole or for a Chapter. By admitting members of a petitioning body who are not strictly eligible the Fraternity would not be making students in a similar course nationally eligible.

Sec. 5. A Chapter shall have the privilege of limiting its membership to one or more of the courses of engineering, as listed in Section 1 of this article, and may adopt a By-Law to that effect.

Sec. 6. An active member or returning alumnus who wishes to be declared inactive may only receive such status through a unanimous favorable vote of his Chapter. The Chapter must submit the matter to the Grand Regent for approval. He shall, however, pay his national dues of \$5.00 per year to his Chapter Treasurer.

Sec. 7. Inactive members have the status of alumni, but Section 6 does not cover students who are members at another Chapter and do not wish to affiliate. However, each Chapter shall have jurisdiction, in the institution where it is located, over the conduct of all Theta Taus whether they are members of the Chapter or not.

### CHAPTER II-PART C-ALUMNI

Section 1. Alumni members who have not been graduated and return to the school at which they were initiated are obliged to resume active membership.

- Sec. 2. A graduate member who enters any college where an active Chapter other than his own is established, is not obligated to resume active membership.
- Sec. 3. Alumni who re-enter college and do resume active membership shall have the status of active members only.
- Sec. 4. Alumni who enter any college where an active Chapter exists, and who desire to become affiliate members of that Chapter, shall be voted upon by all the active members by ballot separate and apart. More than two dissenting votes shall be necessary to disqualify such an alumnus from affiliate membership.

# CHAPTER II—PART D—COMPETITIVE ORGANIZATIONS

- Section 1. Whenever there is a doubt in the mind of a member as to whether or not a fraternity to which he has been bid is competitive with Theta Tau, he shall consult his Chapter and the Executive Council; stating clearly and accurately all the facts in the case.
- Sec. 2. The decision of the Executive Council, when appealed to under the privileges of Section 1 of this part shall be accepted as final.
- Sec. 3. Permissible Honorary Fraternities The following national scholastic honorary fraternities are not in

any way competitive with Theta Tau, and its members are free to join same:

Phi Beta Kappa Sigma Xi Tan Beta Pi Phi Kappa Phi Phi Kappa Phi Pi Tau Sigma Tau Sigma Tau Sigma Tau Sigma Ceta Gamma Alpha The Geological Society of American Universities Chi Epsilon

The Executive Council shall have the right to declare SIGMA TAU still competitive at any institution where the policy of the Chapter of SIGMA TAU and the Chapter of this Fraternity in electing members is so similar as to cause a weakening in the strength of both organizations if dual membership is permitted.

Sec. 4. Any Chapter wishing to add the names of any offer "honorary" interrity shall submit same to the Executive Council together with full details as to its policy and method of electing members. All others are to be considered competitive until declared otherwise by resolution of the Executive Council or by formal action of a national Convention.

Sec. 5. Members of the following national professional fraternities are not eligible to membership in Theta Tau nor can our members join same:

Triangle (general engineering)
Tau Delta Sigma (general engineering)
Sigma Samma Epatlon (mining, geology, metallurgy)
Sigma Mao (mining, geology, metallurgy)
Apha Chi Sigma (chemica)
Apha Chi Sigma (chemica)
Sigma The Delta Chi
Sigma The Delta (general engineering)
Sigma Phi Delta
Kappa Eta Kappa
Phi Delta Chi
Beta Pi Kapoa

Sec. 6. Omission from this list shall not be taken as a declaration of eligibility if the Fraternity is classified as one covered by any section of the Constitution.

Sec. 7. All local professional fraternities confining themselves to one or more courses as listed in the Constitution are considered competitive unless declared to be otherwise by the Executive Council.

Sec. 8. To remove the name of a Fraternity from the competitive list shall require a four-fifths favorable vote of the Convention, including a unanimous vote of all Chapters located at institutions where such competitor has an active Chapter.

(Note: Local societies are not printed as they may become national at any time and their names can be written in by the Chapters when Executive Council has consented.)

# CHAPTER II—PART E—PLEDGING AND INITIATION

- Section 1. It shall be the duty of the Regent of a Chapter to appoint a pledging committee to bid all candidates. However, it is permissible for the Regent to appoint any member to sound a man and investigate his eligibility. The pledging committee can consist of any convenient number of members.
- Sec. 2. Before a man can be considered formally pledged it is necessary that the provisions of the Constitution regarding eligibility be complied with.
- Sec. 3. The Executive Council has provided a snitable form to be signed by all pledgemen. The use of these forms is obligatory.
- Sec. 4. The pledge forms should be handed to the pledgemen as soon as he has accepted our bid. Any questions he may ask regarding financial obligations or membership in other fraternities should be answered at once. An estimate of the annual expense incurred by membership shall be given to each candidate before pledging.
- Sec. 5. The forms must be witnessed by two active members, and they must be carefully examined by the Regent and Seribe. Should the answers indicate that the pledgeman may be ineligible, or should his answers be necomplete, no initiation shall take place until the Grand Scribe has been consulted and the permission of the Executive Council is obtained.

Sec. 6. After initiation the Scribe of the Chapter shall certify to the initiation on the back cover of the pledge-form, or in his absence the Regent may do so, and then the

pledge forms shall be mailed by registered mail to the Grand Marshal. A return receipt card shall be requested. (By class of membership is meant "active, charter, or honorary.")

Sec. 7. Shingles and other insignia or material issued by the Grand Marshal will not be sent to the initiates until the pledge forms PROPERLY EXECUTED have been filed with him.

Sec. 8. Chapters which do not carefully follow these regulations risk having the initiation of any man or men declared unlawful.

Sec. 9. If a pledgeman is not initiated the Chapter can file his pledge form with notation thereon why initiation did not take place.

Sec. 10. Occasionally an individual will not take our prescribed form of oath because of religious scruples. No Chapter or individual has any right to vary the form prescribed but the Chapter concerned shall ask such objector what form of obligation he considers morally binding and the Chapter at its discretion can then submit the matter to the Executive Council for its decision. No initiation shall take place until the Executive Council has signified its consent in writing and has submitted a form of obligation considered binding in lieu of our oath.

Sec. 11. Pledge form FOR CHARTER MEMBERS must be certified by the GRAND SCRIBE or alumnus ACTING FOR HIM. NONE of the charter members is endowed with such right.

Sec. 12. It is the duty of every member of a Chapter to protest the illegal election or initiation of an active member and to refuse to attend his initiation. It is also his duty to report such matters to the Grand Scribe.

Sec. 13. No Chapter of this Fraternity shall pledge or initiate any man who has been a student at a college where there is a Chapter of Theta Tau without consulting said Chapter as to the candidate's reputation and general eligibility to the Fraternity.

(To obtain the desired information the Chapter seeking it shall proceed as follows: Write a registered letter to the Chapter it wishes to consult. If no answer is obtained within 30 days of the time of mailing the first letter, the Chapter shall feel at liberty to take any action it may desire. The best policy for a Chapter to pursue is not to vote on a man until the other Chapter has been consulted, but if voting has been done, any active member shall have the right to reopen the ballot by petition to the Regent. A candidate may have been a student at a college where a Chapter of Theta Tau existed at that time but has since died. In such a case the Chapter should consult the Grand Scribe.)

#### CHAPTER II—PART F—TRANSFER AND AFFILIATES

Section 1. A Chapter is not obliged to grant a transfer to one of its members, but it is a fraternal courtesy to do so if no reason against such action exists,

Sec. 2. A member in good standing, desiring to affiliate as an active member with another Chapter, and eligible to active membership in such Chapter in accordance with the provisions of the Constitution, shall first be elected by the Chapter with which he wishes to affiliate; secondly, shall write to his Chapter asking for a letter of transfer, Such letter shall be confined to that one subject.

Sec. 3. The Chapter electing an affiliate shall write to the Chapter from which transfer is desired, Correspondence must be on Theta Tau stationery and the letter must be signed by the Scribe.

Sec. 4. On receipt of BOTH of these letters, the Chapter to which the member concerned belongs, shall take action in regular Chapter meeting on the application, and if consent to transfer is worde by the Chapter, record of such action shall be recorded on the minutes and on the Chapter roll of such transferring member. Signatures, the transferring member is greater to the contraction of the Chapter roll and on the letter of application for transfer must be compared. Sec. 5. The Scribe of the Chapter shall then send a letter by registered mail, asking for a return receipt, reading as follows: Letter to be on Theta Tau stationery.

To(Location and a	Chapter
Fraternal Greeting:	
At a regular meeting	of
Chapter held on	your letter of
	stating that you had elected
Brother	Roll No.
of this Chapter as well as	letters from Brother
dated	asking

considered by us.

You are hereby informed that Chapter

granted such transfer of Brother and that he is a member in good standing and has fulfilled all of his duties as a brother should.

Copy of this letter is being sent to Brother

which he is requested to countersign and present to you, and his letter to us is attached hereto for comparison of signatures.

In H. & T.,

Scribe's sign.

Copy of this letter to be sent to Grand Marshal.

Sec. 6. Transfers must NOT be granted under the fol-

- A. The member desiring transfer owes money to his Chapter or any individuals therein, or has obligations past due to house association or other Chapter subsidiary.
- B. The member desiring transfer has been delinquent in other Chapter duties and has not completed such duties at time he desires to transfer.
- C. Charges have been filed or are about to be filed against the member desiring transfer or he is under auspension for any reason.

Sec. 7. Whenever a Chapter refuses transfer the reasons therefore shall be sent to the Chapter with which the member desired to affiliate. Copy of such letter shall go to the Grand Scribe.

## AFFILIATIONS

- Sec. 8. A Chapter is not obliged to affiliate a member of another Chapter.
- Sec. 9. If a member desires to affiliate he shall be voted upon by the Chapter at a regular meeting. More than two dissenting votes shall be required to reject such a member from affiliate membership.
- Sec. 10. After such election the Scribe of the Chapter shall send a registered letter to the Chapter to which the member belongs, reading as follows: (Letter must be on Theta Tau stationery confined to that one subject.)

To Chapter (Location and address)

Fraternal Greeting:

At a regular meeting of Chapter held on Brother

Chapter was elected as an affiliate in accordance with the provisions of our Constitution. If he is a member of your Chapter in good standing we would be pleased to have you issue a letter of transfer in the usual form so that we can record him as an affiliate on our Chapter roll. The signature of Brother appears in the lower left-hand corner for purposes of comparison with that on your Chapter roll.

In H. & T.

Signature, number, and other identification of applicant.

- Sec. 11. An honorary member can not be transferred or be elected for affiliation unless be becomes eligible as an active member.
- Sec. 12. If transfer is completed the new affiliate shall sign the Chapter roll in the same manner as any initiate, but he MUST NOT BE GIVEN A NUMBER by his second Chapter. His signature must show the same dating as the letter of transfer and must be witnessed by the proper officers of his new Chapter.
- Sec. 13. No Chapter shall affiliate any member of another Chapter without giving the new member an examination of the secrets of Theta Tau by a committee of thread of its members who shall report the result of this examination at the next Chapter meeting and this report shall be recorded on the minutes.
- Sec. 14. When further instruction is needed it must be given to the new affiliate by any qualified member of the Chapter he has joined.

### CHAPTER II-PART G-NEW CHAPTERS

Section 1. The petitioners must individually pledge themselves in their petition as being free from affiliations with organizations declared to be competitive with Theta Tau, If they are members of a local engineering Fraternity they may as such, individually and collectively, petition membership in Theta Tau; and same being granted, they renounce all allegiance to other fraternities competitive with this.

Sec. 2. On receipt of a petition for a charter, a Chapter, after investigation, shall express its opinion by ballot. A four-fifths majority of all the active members for granting the petition shall constitute a favorable vote of the Chapter. The result shall be transmitted to the Grand Serble immediately.

- Sec. 3. Alumni Associations shall have a vote in the granting of charters to petitioners, but the vote of such Alumni Association shall have only one-half the weight of the vote of an active Chapter.
- Sec. 4. When a petition has been granted, the petitioners shall be informed at once by the Grand Scribe.
- Sec. 5. If the petitioners are members of a local fraternity, society, or club, they shall have the privilege of initiating in Theta Tau such members of the alumni of the petitioning organization as they desire, and a list of these, with all necessary details, shall be sent at once to the Grand Scribe. The eligible alumni shall be elected by a secret ballot on each individual separately and apart, and more than two black balls shall reject a candidate.
- Sec. 6. The alumni of any organization as classified in Section 5 should be initiated by the members of the new active Chapter, but may be initiated by any active Chapter of the Fraternity or in special cases by an Alumni Association. They should have proper proof of their identity.

Sec. 7. Men eligible under Section 5 of Part G shall be initiated with ritual for active membership and after initiation shall be classified as alumni members of the new Chapter.

Sec. 8. Only the Chapter concerned can give permission to another Chapter or an Alumin Association to initiate an alumnus of an organization which has become an active Chapter of Theta Tan and such initiate shall be recorded only on the rolls of the Chapter of which initiate is an alumnus. Such record shall, however, be witnessed by the officers of the Chapter or Association actually initiating him.

Sec. 9. The initiating Chapter shall promptly send the page of their roll book, to which the initiate has placed his signature, to the Chapter for whom the initiation was performed. The initiate's number shall conform to the number given him by the latter Chapter.

Sec. 10. Only a member of this Fraternity shall have the power to install a new Chapter, the charter for which has been granted in regular manner as provided for in this Constitution.

Sec. 11. The installing officers or members shall show the proper credentials given by the Executive Council of the Fraternity giving them the power to represent same at initiation and shall present the new Chapter with a charter signed by the officers of the matter of the control o

Sec. 12. Faculty or "honorary" charter members shall be thenceforth classed as regular alumni members of their Chapter and be entitled to the privileges of such alumni. This section shall be held to cover only such cases where a faculty or otherwise designated 'honorary' member of a petitioning body is one of the actual organizers of same. It shall not be held to cover cases of 'honorary' members of a petitioning body who were elected after same was organized and had a recognized standing as a society.

Sec. 13. No member of Theta Tau who is also a memper of a local petitioning for a charter, shall be initiated as a charter member, if a petition be granted to the local, nor shall he be named in the charter of the new Chapter. The only way he may become affiliated is by transfer of membership as provided for elsewhere in the By-Laws.

Sec. 14. When a new chapter is very large the Executive Council shall designate the names of those petitioners to appear on the charter.

### CHAPTER III-THE CONVENTION

Section 1. (a) Each active delegate (or alternate) must have proper credentials signed by the Regent and Scribe of his Chapter to show that he is entitled to represent his Chapter at the Convention. All credentials must

be on Theta Tau stationery. If Regent or Scribe is the delegate (or alternate) another officer shall sign the credentials in place of officer elected.

- (b) Each delegate (or alternate) shall render a written report about his Chapter to the Convention, and submit a written, itemized expense account to the Grand Treasurer at the Convention.
- Sec. 2. Credentials from an Alumni Association must be signed by its President and Secretary. If President or Secretary is delegate, another officer shall sign credentials in place of officer elected.
- Sec. 3. If the national funds are not sufficient to defray Convention expenses, all Chapters except the entertaining Chapter or Chapters shall be assessed before the Convention is held.
- Sec. 4. The place of holding Convention shall be chosen by the Executive Council.
- Sec. 5. A complete report of all the business done shall be sent to each Chapter and Alumni Association by the Grand Scribe. Reports need not be sent to dormant alumni bodies even though charters have not been revoked.
- Sec. 6. While the balloting at a Convention shall be done only by the delegates and only in the presence of members of the Fraternity; any member present may take part in the debate or other business of the Convention.
- Sec. 7. The Convention shall meet for at least six hours on each day while in session unless all important business has been disposed of.
- Sec. 8. No intoxicating liquors shall be served to delegates or officers during business meetings of the Convention.
- Sec. 9. Each Chapter or Alumni Association wishing to present names for nomination to national office shall send such names to the Grand Scribe not later than 30 days prior to date of Convention.
- Sec. 10. The place of holding a National Convention shall not be changed later than 30 days prior to the date set for holding it, and the date can not be changed later than 30 days prior to original date decided upon.
- Sec. 11. The amount that a Chapter is in arrears on May 1st prior to a Convention shall be deducted by the

Grand Treasurer from the expense account of the Delegate from that Chapter, provided that this amount is not paid before the Convention is in session. Such action may be waived by a majority vote of the Executive Council.

Sec. 12. The Chapters shall notify the Grand Scribe not later than 30 days prior to date of Convention regarding names and addresses of their delegates and alternates, under penalty of \$25.00 in case of failure to do so.

Sec. 13. The delegates to a national Convention of the Fraternity, or a national meeting of any kind, officially called, and to which they have been summoned in formal manner, shall be fined ten per cent of their expense account for each and every regular business meeting they fail to attend; provided, however, that circumstances beyond their control, such as lateness of trains, accidents, or extraordinary happenings shall not be charged against such tardy or absent members.

Sec. 14. Delegates and Alternates to a Convention shall be elected by the following procedure:

If, after two hallots have been taken, no candidate has received the required three-fifths voto of the members, the names of all candidates receiving less than 30 per cent of the total number of votes east shall be rejected; provided, however, that any active member can call for a third ballot and it shall be held.

After the next succeeding ballot the names of all but the highest two shall be rejected, and thereafter balloting shall continue until one of said two candidates is elected.

At all elections of a delegate to a Convention all members of an active Chapter must vote either in person or by written proxy. Said proxy shall state the purpose for which it is given and shall be filed with the Scribe of the Chapter. The Regent of a Chapter shall have the power to appoint the delegate to a national Convention in an emergency, but only when his Chapter is not in session and when either the duty elected delegate nor the duty elected alternate is able to serve. He should consult the other officers of his Chapter if possible. Such appointed delegate must personally be in good standing and must present proper credentials of his appointment to the Convention.

Sec. 15. The Grand Regent, with the concurrence of the delegates to a Convention, shall have the power to employ a stenographer to record the proceedings thereof, even though such stenographer is not a member of this Fraternity.

None but members shall be present at any "executive" session of the Conventions where esoteric matters are discussed.

Any delegate wishing to present motions which he deems inexpedient to do in the presence of any but members shall have the right to ask that such non-member stenographer be excused during such period and this shall be done.

A non-member stenographer shall be put under oath not to reveal any of the proceedings of the Convention and to give all original notes and copies thereof to the Grand Scribe.

The compensation of any stenographer shall be that fixed by the Convention.

Sec. 16. When the presence of a Chapter advisor or other member at a Convention is deemed urgent, the Grand Regent shall have the power to order the expenses of such advisor or member paid by the Fraternity.

# CHAPTER IV-DUTIES OF OFFICERS PART A-GRAND OFFICERS

While sovereignty and legislative power, together with control of finances, is vested primarily in the Convention, between Conventions this power resides in the Executive Council. The functions of the Council shall be executive, judicial, legislative, and visitorial. It shall enforce the Constitution and all other enactments and resolutions adopted by the National Conventions. It shall have the power to decide all questions arising in the Fraternity, suspend charters, fill vacancies, to select headquarters, designate elewing associations, suspend members,

suspend officers, demand resignations, discipline chapters or members, reduce or reject claims for expenses, or take any other action for the good of the Fraternity, subject to the detailed provisions of this Constitution, and subject to review and approval of the next succeeding Convention. The assets and property of Theta Tau shall be vested in the members of the Executive Council as trustees for the Fraternity.

Section 1. In addition to the usual duties of a presiding officer and those prescribed by the Ritual, the Grand Regent shall perform the following duties: he shall appoint. under the Grand Seal of Theta Tau, another member of the Executive Council to preside at the Convention, when neither the Grand Regent nor Grand Vice-Regent can attend; he shall call meetings of the Executive Council when necessary; he shall install new Chapters or appoint, in writing, a substitute to act for him; he shall sign all resolutions of a Convention and formal notifications to successful petitioners or other fraternities, with the attestation of the Grand Scribe; he shall investigate, or appoint alumni to investigate problems of extension, violations of the Laws of Theta Tau, conditions at any Chapter or petitioning organizations, expenses of such investigations to be paid by the National Treasury; he shall represent the Fraternity on all inter-fraternity bodies, either in person or by proxy; he shall interpret the Laws and Customs of the Fraternity and he shall render a written report to each Convention. He shall also have the power to appoint Chapter advisors.

Sec. 2. In addition to the duties prescribed by the Ritual, the Grand Vice-Regent shall perform the following duties; he shall act as Grand Regent on all occasions when the Grand Regent is unable to officiate; he shall perform such other duties as may be imposed upon him by the Grand Regent or the Executive Council; and he shall render a written report to each Convention.

Sec. 3. In addition to the usual duties of a secretary and those prescribed by the Ritual, the Grand Scribe shall perform the following duties: he shall keep a record of business transacted by the Executive Council and the Convention; he shall regularly correspond with all Chapters and Alumni Associations and keep a record of their officers transmitting a list of same to the other National Officers; he shall conduct correspondence with prospective petitioners; he shall notify all Chapters, Alumni Associations and the shall notify all Chapters.

tions and National Officers of all Conventions of installations of new Chapters, and of meetings of national importance and interest; he shall promply transmit to Chapters, Alumni Associations and National Officers all resolutions of the Executive Council or resolutions and amendments offered by any Chapter, Alumni Association or member of Theta Tau; he shall have the power, during the inability to act of the Grand Regent and Grand Vice-Regent, to appoint a member to inspect any petitioning organization, the expense thereof to be paid by the national treasury; he shall perform such other duties as may be imposed upon him by the Grand Regent; and he shall render a written report to each Convention.

Sec. 4. In addition to the usual duties of a treasurer and those prescribed by the Ritual, the Grand Treasurer shall perform the following duties: he shall approve all orders for official badges and other official insignia, as requested by Chapters or members. He shall purchase or approve the purchase of materials required by the National Fraternity; he shall render semi-annual financial reports to each Chapter, showing its indebtedness and shall require each Chapter to render semi-annual and special reports giving list of new initiates, total actives, alumni not in good standing, and payments made on national indebtedness; he shall transmit to the Grand Marshal a statement of alumni not in good standing as reported by their respective Chapters; he shall represent the Executive Council in all financial matters and shall render an annual report to same; he shall furnish a surety bond in a reputable bonding company in the sum of Five Thousand Dollars (\$5,000,00), said bond to be in favor of Theta Tau Fraternity to be held in trust by the Grand Scribe and the premium to be paid by the national treasury; he shall prescribe forms for orders for official jewelry and for financial and special reports from the Chapters; he shall file duplicates of all charters issued; he shall perform such other duties as may be imposed upon him by the Grand Regent; and he shall render a written report to each Convention, which shall be audited by the Financial Committee of such Convention.

Sec. 5. In addition to the duties prescribed by the duties, the Grand Marshal shall perform the following duties: he shall be a member of the credentials committee at Conventions; he shall investigate and approve all Convention activities not within the duties of the other officers

of the Fraternity; he shall issue manuals and "shingles," keeping records of same; he shall perform such other duties as may be imposed upon him by the Grand Regent; and he shall render a written report to each Convention.

Sec. 6. In addition to the duties prescribed by the Rival, the Grand Inner and Outer Guards shall perform such other duties as may be imposed upon them by the Grand Regent or the Executive Council and shall render written reports to each Convention.

Sec. 7. The national treasury shall pay to the Grand Scribe, the Grand Treasurer, and the Grand Marshal an honorarium of one hundred dollars (\$10000) per year, and, in addition to this amount, necessary expenses for the management of all national offices except that of Grand Marshal, who shall pay his operating expenses from the regular Grand Marshal's funds.

### CHAPTER IV-PART B-CHAPTER OFFICERS

Section 1. The Regent shall preside at all meetings, initiate all pledgemen, appoint all committees, witness the records of all initiates and fulfill such other obligations as may be imposed upon him by the Chapter. He is responsible for the Charter, Ritual, Constitution, and Chapter Rollbook.

Sec. 2. The Vice-Regent shall take the place of the Regent when he is unable to officiate.

Sec. 3. The Scribe shall keep the Chapter records, witness the records of all initiates, keep the minutes, keep up necessary correspondence with the Grand Scribe, and shall perform any other duty the Regent may require of him.

Sec. 4. The Treasurer shall keep the Chapter funds and financial records, order all insignia through the Grand Treasurer, make semi-annual financial statements in triplicate to the Grand Treasurer not later than December 15th and May 1st of each year, and shall retain the duplicate in his own file, send to the Grand Treasurer the full name, Chapter, and class of each new initiate, together with national initiation fee and price of badge, collect national initiation fee from each new initiate before initiation.

Sec. 5. The Corresponding Secretary shall diligently correspond with the other Chapters, the Alumni Associations, the Grand Seribe, and the Alumni of the Chapter, shall be the Associate Editor of The Gear, and shall keep the Chapter Alumni record up to date.

Sec. 6. Gear letters (spring issue only) shall be started as follows:

Name of Chapter

Location of Chapter, (name of college) Total number of initiates

Total number of active members

Total number initiated during current college year.

The letter shall be signed and dated by the Associate Editor.

Sec. 7. When a change is made in the associate editor-

ship, the name and address of new officer shall be sent to the editor of The Gear immediately. It is the duty of the new officer to do this.

Sec. 8. The Regent and Scribe of each Chapter shall, between April 1st and May 1st of each year, render a report of the Chapter. Such report shall be on the form prescribed and furnished by the Executive Council, and shall be mailed to the Grand Scribe.

Sec. 9, DATA REQUIRED IN ANNUAL REPORT.

Total number of initiates.

Total number of actives.

Total number initiated since previous report.

Total honorary members initiated since previous report.

Names of officers and their addresses.

Names of officers for the succeeding year and their addresses. (If no election has been held this list must be sent as soon as available.)

Scholastic standing of the Chapter.

Financial standing. List of delinouent alumni.

Relations with and losses to competing organizations.

Detailed descriptions of new competitors.

Relation with Chapter alumni.

Interest taken by alumni in Chapter problems.

Names of members deceased since previous report and addresses of their nearest kin together with all data available.

Permanent address of Chapter.

Professional activities.

List of men elected to honor societies. Suggestions for the good of the organization.

Sec. 10. The Executive Council may impose a fine of ten dollars on all Chapter officers failing to render reports to the national officers as required by various sections of this Part. The Regent and Treaturer shall be jointly responsible for all financial reports, for the transmission of fees and dues, and for the Chapter's Gear subscriptions. The Regent and Scribe shall be jointly responsible for all general reports. The Corresponding Secretary, shall be responsible for the Chapter letter for the Gear.

Sec. 11. No member should be elected as Regent until he has been a member of an active chapter for at least one term. If possible he should have acted in another official capacity previous to his election as Regent.

### CHAPTER V-FEES AND DUES

Section 1, For each active initiate a Chapter shall pay to the Grand Treasurer a fee of \$1400 and for each bonorary initiate a fee of \$3.00. Of these fees, \$1.00 shall be set saide as a special fund to the Grand Marshal to cover the cost of "shingles," etc. Two dollars (\$2.00) of each fee shall be paid to the GEAR for current expenses. Of the \$4140 fee, \$5.00 shall be set aside as a special life membership endowment fund for the GEAR, and the remaining \$6.00 shall be used for general fraternity expenses, Initiation fees must be collected in advance.

Sec. 2, New Chapters shall pay to the Grand Treasurer an installation fee of \$14.00 for each charter member, including honorary charter members (See Constitution, Art. X. See. 8) and alumni of that local who are subsequently initiated into Theta. Tan. The distribution of this \$1400 fee shall be the same as that for the active initiates, as given in Section 1. Initiation fees must be collected in advance.

Sec. 3. Each chapter shall annually pay to the Grand Treasurer the sum of \$5.00 for each active member on its chapter roll during all or part of the college year. By part of the year is meant more than one-half. For one-half year or less the duess are \$3.00, but for initiates the \$14.00 fee shall include the dues for the college year, ending in May or in June, in which they are initiated. Two dollars (\$2.00) of the dues for each active shall be credited to the GEAR for current expenses.

Sec. 4. National dues shall be paid semi-annually on or before December 15 and May I of each year. (\$3.00 shall be paid for the first semester and \$2.00 for the second.) Sec. 5. The Chapter shall pay all fees and expense

(including the badge) consequent to the initiation of an honorary member.

Sec. 6. Unless otherwise stated, wherever the word "year" appears in this Constitution or By-laws it means the college year and not the calendar year.

Sec. 7. Every Chapter shall include the price of the badge in the initiation fee it charges to new members of any kind; this shall also be done with charter members of a Chapter by the installing officer.

## CHAPTER VI—DISCIPLINE PART A—SUSPENSION AND EXPULSION

Section 1. For breaking any of the Laws and Customs as defined in the Constitution and Ritual of Theta Tau, wilfully disobeying the orders of his Chapter or the orders

of the Executive Council, intentionally disclosing the secrets of the Fraternity, aiding or helping its enemies, or in any other way acting in an untraternal manner in violation of the oath of membership, a member may be expelled from the Fraternity and deprived of all rights and privileges of membership, and his record in his Chapter's roll destroyed (i.e., crossed out, with details given of the expulsion. The page must not be removed as it contains records on both sides.)

Sec. 2. A Chapter shall have the power to investigate the Conduct of a member whenever it sees fit. The acting Regent shall preside at this investigation and it shall be his duty to appoint two members to prosecute the accused member. The accused member shall have the privilege of defending himself and of employing two counsels to ald him in his defense. These counsels shall be selected from the Chapter not directly concerned in the trial shall constitute a jury, and all shall render a decision, and the acting Regent shall impose the penalty. Should the offense warrant expulsion, every member of the Chapter shall be present either in person or by proxy.

Sec. 3. It will require a majority of four-fifths of the active members to suspend or expel a member. The expelled or suspended member shall have the right to appeal to the Executive Council for review and decision and such decision shall be submitted to the next National Convention for final action. Copies of all charges against a member shall be submitted to the Executive Council by a Chapter before the trial is held.

Sec. 4. While the Chapter has the power to discipline its members as provided for in this Constitution or in its By-Laws, such power is not vested exclusively in the Chapter. Any member, members, chapters or alumni association can file charges against any member, members, chapter or alumni association with the Executive Council or with a National Convention and when this is done the chapter or alumni association to which the member or members belong shall no longer have any jurisdiction, but jurisdiction shall be vested entirely in the higher judicial power whether it be the Council or the Convention. The decision of the Council shall be subject to review only by the National Convention. If the trial is held at a Convention the Grand Regent shall appoint the prosecuting officer subject

to the approval of the accuser, and the accused shall have the right to counsel. All shall be members of the Fraternity. Where a Chapter is accused its delegate shall not have a vote and all other delegates shall constitute the jury.

Sec. 5. If a member is suspended, the Chapter has the authority to demand the return of his badge (and other insignia, manual, shingle, etc.) provided that he be refunded the price of same, and said badge (etc.) shall be retained by the Chapter until such time as the suspended member is reinstated.

Sec. 6. If a member is recommended for expulsion the Chapter shall demand the return of his hadge (etc.) and shall refund to him the price of the same. The Chapter shall immediately notify all members of the Executive Council. After a period of 90 days has elapsed the Executive Council may declare the right of appeal forfeited.

Sec. 7. A Chapter can suspend an active member for non-payment of dues, failure to attend meetings, etc., and may discipline him in other ways if thought proper. No member of this Fraternity shall be under an indefinite sentence of suspension. As unfraternal conduct has been charged against the suspension dember, he shall be brought to trial as herein provided and shall be cited to appear within twelve months of the date of suspension and not later than the next national Convention.

Sec. 8. When a member is expelled, formal notice may be sent by the Grand Scribe to such of the following as may be appropriate:

All alumni, through the next circular letter to The Gear.

All active chapters of Theta Tau. All national officers,

All alumni associations.

All alumni associations

Sec. 9. A Chapter shall have its charter revoked provided that charges against the Chapter made by any member to the Executive Council, and after investigation approval and suspension of charter by it shall be approved by a four-fifths vote of the Convention. After a charter has been suspended, charges may be brought against the individual members of that Chapter by the Executive Council.

Sec. 10. Every disciplinary action by the Chapters shall be reviewed by the Executive Council. When a member is

recommended for expulsion by a Chapter he shall stand expelled until final decision is rendered by the next National Convention, unless the Chapter rescinds its action with approval of the Executive Council.

Sec. 11, Subject to the approval of the Convention, the Grand Regent or any member of the Executive Council acting in his behalf, shall have the following unquestionable powers in any and all cases involving the violations of the Laws and Customs of Theta Tau, disloyalty, negligence of officers of a Chapter, or diverting the property of Fraternity organizations to unlawful uses, to-will.

Suspension of any accused member or members.

Confiscation of all insignia or Fraternity property.

Sec. 12. Nothing in this article shall be construed as limiting in any way the full power of the Executive Council to request the resignation of any officer, declare the suspension of any member or to suspend the charter of any Chapter or alumni association, for violation of any part of this Constitution or breaking any of the Laws and Customs of Theta Tau or to declare null and void an unlawful election.

Sec. 13. Subject to the written approval of the Grand Regent, a Chapter by a four-fiths favorable vote, may exclude any of its alumni, inactive, or honorary members, from participation in Chapter meetings. The reason for such proposed disciplinary action shall be fully explained to the Grand Regent.

Sec. 14. An expelled member may apply for reinstatement at any time by petition to the Grand Regent, accompanied by such evidence as he may care to present to support his petition. The Grand Regent shall submit copies of the petition and papers connected therewith, to the active Chapter to which the expelled belonged and to the Chapter at which he was initiated if different from his Chapter, If said Chapters approve his reinstatement by unanimous secret ballot, their action shall be reported in writing and together with all papers connected with the case, including the testimony and findings of the trial, shall be submitted to the next Convention for approval. If approved by the Convention the expelled shall be restored to membership, and such order shall be recorded in the minutes of the Convention, the Chapter or Chapters, and the Chapter roll or rolls.

Sec. 15. When a member has been suspended by a Chapter, he can be restored to full membership by a four-fifths favorable vote of the Chapter, subject to the approval of the Executive Council.

Sec. 16. A suspended member, or one whose expulsion has been recommended by a Chapter to the Executive Council, has no Theta Tau rights except the right of appeal.

### CHAPTER VI-PART B-CHAPTER FINANCES

Section 1. Every active member must pay dues in advance.

Sec. 2. Where a house is operated, no member shall be given credit for more than thirty days. Thereafter house privileges shall be refused until full settlement is made.

Sec. 3. Every member must pay his account in full be-

fore leaving college or at the end of each college year. If he can not pay in full he shall give a note of the customary iron-clad form to run not over one year.

See 4 Deligograph members who deliberately enforce to

Sec. 4. Delinquent members who deliberately refuse to pay their debts should be expelled.

Sec. 5. An auditing committee shall be appointed by each Chapter which should consist of alumni or faculty members, and this committee shall audit the books annually or at least as often as there is a change of officers, shall then settle all disputes on accounts, and shall draw a ledger balance, a copy of which shall be sent to the national officer having charge of alumni matters and finances of chapters.

Sec. 6. One of the members of the Executive Council shall have charge of all alumni relations and Chapter finances.

### CHAPTER VI-PART C-CHAPTER EQUIPMENT

Section 1. Each Chapter shall have a charter, a copy of this Constitution, a copy of the ritual, a roll book of prescribed form, a Bible, the coat-of-arms, official stationery, a ledger for accounts, and a minute book, and such other materials as may be necessary in conducting its business. All Chapters must use official Theta Tau stationery for fraternity correspondence.

Sec. 2. Every Chapter shall, in its own name, maintain a permanent address such as a post-office box or a street address where mail can always reach it, such address to be published in The Gear in addition to the names and addresses of such officers as may be given therein.

Sec. 3. Each Chapter shall establish and maintain at as early a date as possible a permanent headquarters; such headquarters to be in the form of the usual fraternity house or a club room, as may be most expedient or convenient for the Chapter. Such headquarters shall be for the exclusive use of the said Chapters. Each Chapter shall submit to be Executive Council for its approval a plan whereby the necessary funds may be collected for this purpose.

Sec. 4. Gambling, the keeping or using of intoxicating liquors, or any immoral conduct in any headquarters or house of any Chapter of this Fraternity shall be unlawful.

### CHAPTER VI-PART D-HOUSE ASSOCIATIONS

Section 1. Every Chapter incorporating or otherwise organizing an association for the purposes of acquiring a headquarters as stipulated in the Policy of Theta Tau, shall submit copies of the articles of incorporation and all other regulations governing such corporations or associations to the Executive Council for its approval.

Sec. 2. The Executive Council shall have the privilege of acquiring membership in any house association or cor-

poration, and the Grand Vice-Regent shall act as its representative subject to approval of the Grand Regent. The Grand Vice-Regent shall keep in active touch with the officers of such associations or corporations and act as their advisor.

Sec. 3. Whenever the law permits, the articles of incorporation of every house association or corporation shall provide that membership in same shall cease when membership in the Fraternity ceases from any cause whatsoever; and that there shall be no restitution of subscriptions or contributions.

Sec. 4. The articles of every house association or corporation shall planity state that the association or corporation exists solely for the benefit of The Tau and its of such organizations to any other fraternity than Theta of such organizations to any other fraternity than Theta Tau shall be considered a violation of the Laws & Customs of the Fraternity and the Grand Regent shall have the power to suspend any member or members guilty of such attempts and shall bring charges of disloyally against them. If such charges are sustained by a four-fifths vote of the Executive Council, they shall be submitted with the recommendations of the Executive Council, to the Chapter or Chapters to which the accused member or members belong or to the Convention.

### CHAPTER VI-PART E-CHAPTER ROLL

Section 1. EVERY initiate must be given a number on this roll. The number so given MUST COINCIDE with that on the badge, and on the Pledge Form.

Sec. 2. DO NOT send a badge order without comparing the numbers on it with those in the Chapter roll and with the Names of the new members.

Sec. 3. AFFILIATES from another Chapter are NOT given a number by the new Chapter they are joining. In PLACE of the consecutive number given to actual initiates insert the NAME of the CHAPTER from which the affiliate has been transferred, and the number he received from THAT CHAPTER

Sec. 4. Numbers should be consecutive but if a number is missed it can later be given to some subsequent initiate. preferably an honorary or alumnus member. It is important that the last number issued represent the total number of men actually initiated by a Chapter.

Sec. 5. Chapter roll pages contain the following heading:

In the blank space before the word "initiate" shall be in-serted the class of membership, i.e., "charter" for a charter member, "honorary" for an honorary member, "affiliate" for an affiliate from another Chapter "active" for an active member or for an alumnus of a local receiving a charter who would have been classed as "active" had he been a student at the time of installation. The roll number is serial rewardless of class of initiates.

Sec. 6. Faculty or honorary members who are eligible as regular charter members will sign the roll as "charter" members.

Sec. 7. Charter members shall be such faculty or honorary members as just referred to and all active members of the petitioning body at the time of installation who signed the petition. All other members of the petitioning body must be classed as "active" or "honorary" initiates whichever the case may be.

Sec. 8. It is IMPORTANT that the records of each man be completed AT THE TIME OF INITIATION. (Refer Part I of Ritual.) All the data requested must be furnished.

Sec. 9. The roll MUST BE SIGNED, MUST BE DATED, MUST BE WITNESSED at the TIME OF INITIATION.

Sec. 10. If the Regent or the Scribe is absent, those acting for them MUST SIGN. If the presiding officer is a visitor, he must ALSO sign the record of EACH MEM-BER. Temporary officers, acting for an absentee, shall put a circle around the sign of office to indicate their temporary status. Additional sheets for the Chapter roll can be obtained from the Grand Treasurer.

Sec. 11. If a member is transferred to another Chapter, such action must be recorded on his record page and must be signed by must be identical whiter. The date of transfer so recorded must be identical whiter date on the letter of transfer transmitted to the Chapter with which the member expects to affiliate.

Sec. 12. It is desirable that the date of death of any member be recorded on his record sheet.

Sec. 13. DO NOT DESTROY any page in the Chapter roll book.

NOTE: If a member is expelled, record the action of the Chapter on his record page. Give date of meeting at which action was taken, give page in Chapter minute book, give signature of Regent and of Scribe, or of those acting for them. It is permissible to give as much detail as desired.

Sec. 14. When an alumnus of a petitioning body is to be initiated by another Chapter, a blank sheet from the roll of the Chapter the alumnus joins, should be sent to the Chapter acting for it at the initiation. BE CERTAIN that both sides of the sheet are blank so that there will be no danger of losing the record of another member. USE REG. STERED MAIL. REQUEST A RETURN RECEIPT.

Sec. 15. The record of such alumnus, of a petitioning body shall be witnessed by the officers actually initiating him whether they are the officers of another Chapter acting for his Chapter or officers of a Convention.

Sec. 16. If a sheet from the Chapter roll of the Chapter concerned has not been received by the Chapter initiating an alumnus as described, it is permissible that a sheet from the Chapter roll of the Chapter so initiating be used for his record, but proper note of this must be made in roll book as pages will no longer be consecutive, and GREAT CARE must be used to see that the other side of such page is NOT filled by another record.

Sec. 17. The record MUST IN ALL CASES BE SENT BY REGISTERED MAIL to the Chapter to which alumnus belongs and must be inserted in the roll of that Chapter,

Sec. 18. Since every member is to memorize the oath in the Chapter roll it is imperative that honorary and alumni members be given a copy of the oath at the time of initiation.

### CHAPTER VI-PART G-ALUMNI ASSOCIATIONS

Section 1. It shall be the duty of the president of each alumni association to render an annual report in triplicate to the Grand Scribe covering the activity of the association, engineering opportunities, etc.

Sec. 2. If a charter of an alumni association is suspended as provided for in the Constitution, charges against individual members of said association can be brought as provided for in the By-Laws. Charges should be filed with the Executive Council or a Convention.

Sec. 3. An alumni association shall have the right to defend itself before the Executive Council or a Convention by personal representation or by proxy, but only by members of this Fraternity.

Sec. 4. An honorary member may represent an alumni association as delegate, or in any other official capacity.

Sec. 5. An alumni association to have the power to legislate must have a charter, at least seven members, hold meetings at least once a year at which three-fiths or more of its members must be represented in person or by proxy and a like percentage of its members will be required for the conduction of business between meetings.

Sec. 6. Delegates from an alumni association shall be elected by not less than a three-fifths vote of all members attending the meeting at which such election takes place. The names of possible delegates shall be mentioned in notices of meeting. All actual members of the association must be notified of such meeting. Their written vote or proxy shall count as if they themselves were present.

Sec. 7. When an alumni association has been requested to vote upon any matter the vote must be returned to the Grand Seribe within a sixty day period. If such an association does not send in a vote within a sixty day period the right to vote shall be considered forfeited.

Sec. 8. Membership in alumni associations is strictly confined to actual alumni or honorary members.

### CHAPTER VII-MISCELLANEOUS

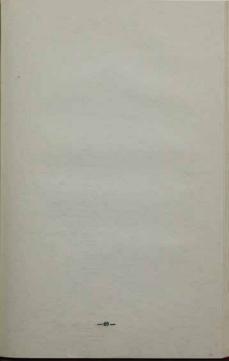
Section I, Amendments to these By-Laws can only be made by a two-thirds favorable vote of the Convention, except where otherewise stated.

Sec. 2. Amendments to these By-Laws shall not be retroactive.

Sec. 3. If a chapter loses its copy of the Constitution, the Grand Treasurer may replace it by another copy for which the chapter will pay the price of \$10.00.

Sec. 4. The Fraternity will pay the sum of \$10.00 to anyone returning a lost copy of the Constitution to any of its chapters.

Sec. 5. The Constitution is the property of the national fraternity and is loaned to the chapters, alumni associations, and officers, and is to be returned to the Grand Treasurer when such return is demanded.



# APPENDIX RESOLUTIONS

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# RESOLUTION I—RELIGIOUS OR POLITICAL BELIEFS

The Fraternity shall not adopt as policy any regula-tion against any religious or political sect as such. The object of our policy is to produce congenial Chapters of men having the same engineering ethics and the same moral and mental outlook on life. It is, therefore, inconceivable that any Chapter will admit any man or men who openly and secretly profess beliefs which are contrary to moral customs, to professional honesty, or to the laws of the country, Inherent in membership should be a horror and opposition against any men who preach the overthrow of lawful authority by violence, who preach or practice violence of laws of the United States, or any moral regulations recognized by the Government; or who are dishonest in business. None of these can take the Theta Tau obligations without violating them. Neither should any Chapter admit men from any sect or organization who are so clannish that they will deliberately oppose, as new members, students or engineers. not of their own bigoted beliefs.

#### RESOLUTION II-EMPLOYMENT BUREAU

The Sixth Biennial Convention resolved that the Fraternity should be of assistance to its members in obtaining employment and to put prospective employers into touch with qualified men.

To serve these needs one of the national officers was designated as manager of the service bureau to be established. The Gear of Theta Tau contains a notice giving his name and address.

Members of the Fraternity are engaged in all lines of engineering and in business enterprises requiring the services of engineers. It is the privilege of members to help qualified men or recent graduates to establish themselves with firms needing the services of engineers. If Theta Tau has recognized standards of scholarship and latent ability in its membership, we should be anxious to employ its members and recommend them to others.

To serve our members in this way is part of that practical idealism which our founders proclaimed as the policy of Theta Tau.

Members of the Fraternity seeking positions should send in complete information about themselves, furnish an address where they can always be reached by mail or wire, and indicate what line of employment they wish to follow.

Alumni should notify the bureau of any openings for employment. They should take advantage of the opportunity to get men qualified as engineers, and of unquestioned personal responsibility.

The Ninth Biennial Convention established a permaner employment bureau and appropriated money for the installation of necessary filing cabinets, etc. At the head of the bureau is an alumnus appointed by the Grand Regent.

The Executive Council shall have the power to charge a filing fee to each member making application with the Bureau. If a member is placed he shall pay 5 per cent of his first month's salary or wages to the Bureau.

The manager of the employment bureau may draw up such forms as he finds necessary.

### RESOLUTION III-LETTERS FOR THE GEAR

Alumni notes of all kinds are one of the most important items in The Gear. They are of major interest to all alumni. Every Chapter should collect such news items as they come to its knowledge and send them as a separate list to The Gear.

The Gear is a public magazine freely exchanged with other exoteric publications. Chapter letters therefore must not contain any confidential fraternity news, and must likewise be free from all complaints and excuses, and all other subject matter which might cause embarrassment to the organization if read by its rivals or any other organization.

Chapter letters should contain a list of all men who have been elected to membership in one of the permissible honorary fraternities. Do not reler to members of the Fraternity by nick-names. They do not mean anything to members of other Chapters. Give initials of each member referred to in letter.

Once each year every Chapter shall furnish a Chapter picture of its active members and such faculty members as find it convenient to be present. The Chapter picture may be a group photograph, or it may consist of individual pictures mounted on one large sheet. The picture MUST HAVE A KEY written below the group IDENTIFYING EACH MEMBER BY NAME.

With the first letter of each college year send a list of the names of all actives so that the editor can make proper correction in his directory file of active members. If any of them are initiated since last previous letter, it must be so stated on the list.

Editors must be particularly diligent to get the names of deceased members. Information about them, with the names and addresses of nearest kin and a photo of the deceased brother should be as complete as possible and be on a SEPARATE sheet from Chapter letter of alumni news.

BE PROMPT. WRITE NEATLY. REMEMBER THAT THE REST OF THE FRATERNITY WILL JUDGE YOUR CHAPTER BY ITS LETTER AND ALUMNI NEWS.

#### RESOLUTION IV-CHAPTER NEWS LETTERS

The Fraternity has authorized the issuing of private Chapter letters at least once each year. These Chapter or alumni letters are to be private for intra-fraternity circulation only. They are to be mailed by the Chapter to the following:

To each member of the Executive Council.

To each alumnus and honorary member of the Chapter.

To every active Chapter.

To the President or Secretary of each alumni associa-

on.

To the Editor of The Gear of Theta Tau.

Confidential business can be discussed in these letters and everything else about which the Chapter wishes to consult its alumni. The letters should contain the names and addresses of new members, of officers, and they are particularly useful for describing a candidate for honorary membership elected by the Chapter and the consent to which on the part of the alumni is desired by the Chapter.

Financial affairs, petitions for charters, list of delinquents, expulsions, applications for employment, list of "lost" alumni, customs of the Chapter, new members, and proposed by-laws may all be discussed in the Chapter letter. List "lost" alumni in each letter and ask for information about them.

It is very desirable that the Chapter letters be used to call the attention of alumni to the need of supporting The Gear. Under certain conditions a Chapter can issue such letters only to its own members.

These private Chapter letters do not need to be named or they can be given an appropriate title, (i.e., The Garnet of Alpha Chapter, the Rhombohedron of Beta Chapter, as examples).

The Chapter lettera are to be private and should not be exchanged with other fraternities. They are to form a close link between the alumni of a Chapter and its active members. No particular form is recommended but a letter which can be folded and placed into an ordinary mailing envelope will be found most convenient. Use first class mail, This will help check your address list.

In each letter a request should be made for an answer from each alumnus. Letters should be signed by an officer and his address and the permanent address of the Chapter must be given, Give all names in full.

Some of the Chapters issue letters only once a year. Other Chapters issue one letter in the fall and another in the apring in which answers from alumni are quoted. If only one letter is issued the early spring would be the most effective time to mail it. It will be found convenient to enclose a brief questionnaire on which alumni can give the important news items relating to themselves. Some Chapters enclose a self-addressed envelope for replies.

Particular attention is called to desirability of giving detailed obituary notices in these Chapter letters.

As many alumni items as possible should be given. It is not desirable that such letters be expensive. Printing, mimeographing, or typewriting can be used.

#### RESOLUTION V-FINANCIAL REPORT FORMS

EVERY remittance from an active Chapter to the Grand Treasurer must be accompanied by a properly executed report, the forms of which are issued by the Grand Treasurer. The forms contain full instructions and a copy to be kept by the Chapter treasurer is provided to

Orders for badges are not rendered on the Chapter financial report form, as a special form for ordering all insignia is furnished in triplicate. Instructions regarding such orders are given in the By-Laws.

Twice each year the Grand Treasurer will send a statement to the Chapter and with it a postal card form calling for certain information which must be returned to him at once.

In all reports the initials as well as surnames of members must be used. Do not use abbreviations. Do not use nick-names.

# RESOLUTION VI—COMMITTEE REPORTS AT CONVENTIONS

Whenever possible, it is considered wise for each committee's report to be finished several hours before presentation in order to provide time for inspection and suggestion by interested delegates.

## RESOLUTION VII\_MEMBERSHIP ELIGIBILITY 1. Eligibility of Geologists

(An interpretation of Sec. 1, Chap. II, Part B of the By-Laws of Theta Tau, sub-division, "Mining Engineering.")

(a) General Principles. In the development of natural resources geology works together with mining, petroleum, and civil engineering. Geology is considered an important element in the education of these types of engineers. In the petroleum industry the line between the petroleum engineer and geologist is a somewhat hazy one and men frequently transfer from one division to the other or are engaged in both. Similarly, the problems in mining commonly involve both mining engineering in the restrictive sense, and geology, one man often considering the problems from both points of view, and in actual practice the same man often passes from work chiefly of one type to work chiefly of the other. The interests of the economic geologists and engineers coincide, are cooperative towards the same end: they are integral parts of the same industry, have the same employers, direct the employment of the same capital, and have the same professional attitude and code of ethics. As college students, many of their studies are the same, (physics, chemistry, fundamental mechanics, mathematics, draughting, surveying, mineralogy, geology, etc.), and their close association is to their mutual advantage.

(b) Local conditions. At almost all general universities the Department of Geology is in the College of Science and Arts rather than in the Engineering College or the School of Mines, At Mining Schools or Institutes of Technology, the Department of Geology is simply one department among many others and at these latter schools or institutes, there has been no question at any time as to the eligibility of students majoring in geology to membership in chapters of Theta Tau. In order to provide for a uniform national policy on eligibility, the Constitution of Theta Tau permits the initiation of geology students even though they may be registered in the College of Science and Arts.

At all universities the mining and geology students have been closely associated and the geology students have been eligible to the local Chapters of the national mining societies. Graduate fellowships in the geology departments are frequently given to mining graduates and among our most successful alumni are those who have followed mining geology, petroleum geology, or college and university teach-

ing, or scientific research in economic geology. We only require that all of our Geology majors, whether in the Mining College or registered in the College of Science, look definitely forward to a professional career. We do not accept "general culture" majors. Some of our best Theta Taus, including some of our best officers and most loyal alumni, have come from departments of Geology in the College of Letters and Science, All of our Chapters should definitely accept this field as one from which to draw members.

(c) College Registration. The eligibility and desirability of such students depends, and should depend on a real relationship and community of professional interest and not on the technical registration arrangements at the College or University, But some Chapters have apparently over-looked or excluded them because they thought they were not eligible unless registered in an engineering college. This is not in accordance with the spirit or intention of Article V. Sec. 2 of the Constitution.

(d) Limitations. In selecting such students from a college that is not an engineering college, however, reasonable discrimination should be used. If at the local institution, a geological course is set up for and taken by "general culture" majors, that is, students who through some passing interest select the course, as they might history or political science, with no intention of following the subject professionally, such students should not be seriously considered. Theta Tau is a Professional Fraternity and should bid only men who give promise of entering seriously in a professional career in the appropriate lines.

Furthermore, students primarily interested in some special phase of geological science remote from the mineral industry and who have no interest in the engineering profession should not be considered. For example, a botanical student who enters the geological department to study fossil plants; a zoological student who studies fossil vertebrate; a physicist who follows seismology; a "pure" chemist who follows crystallography; even if they spend two or more years in work in the department are evidently not logical material for Theta Tau.

#### RESOLUTION VIII-INITIATIONS

Any convenient number of candidates may be initiated at the same time. Suggested that the room be in semidarkness, with light upon the Regent, altar and candidates.

Technical or other examinations of candidates should be given at a separate meeting than that of formal initiation into Theta Tau. If interfering with the spirit of the liturgy of the Fraternity, the custom of bolding such examinations at initiation time should be abandoned where now practiced.

All of the Chapters should have some sort of an informal initiation preceding the formal ceremony. Horseplay, paddling, silly and humiliating stunts are prohibited.

It is, however, advisable that each candidate be given certain technical problems to solve and to render a written report on this. Some Chapters require a shore some particular subject which is then open for destructive criticism by the active members present. Only one candidate at a time should be in the Chapter room.

Candidates for membership should also memorize the following information and should be questioned in open Chapter meeting regarding them.

I-What is Theta Tau?

Answer: A professional engineering college fraternity.

2-What is the object of Theta Tan?

Answer: The object of Theta Tau is to develop and maintain a high standard of professional interest among its members and to unite them in a strong bond of fraternal fellowship.

- 3-Where was Theta Tau founded?
- 4-What is the date of founding?
- 5-Who are the founders?
- 6-Who are the present national officers and where do they reside?
  - hey reside?

    7—Repeat the Chapter roll and location of Chapters.

(If desired, location and names of a few Chapters at random can be asked, but in each case the name of the Chapter where the man is to be initiated should be emphasized.)

# RESOLUTION IX—LAWS AND CUSTOMS OF THETA TAU

- 1. It is the duty of all alumni to subscribe to The Gear.
- 2. It is the duty of all alumni and honorary members to communicate with their Chapters annually and to do this between September 15th and October 10th of each year, so that their letters will reach the Chapters on or before October 15th. This is now one of the oldest traditions of the fraternity.
- 3. It is a fixed custom and tradition of this Fratenity which all members are to observe, that every Chapter, alumni association, or unorganized groups of alumni living in the same vicinity observe Founders' Day by some suitable gathering on or about October 15th.
- 4. In case of the death of a member, the official draping of the badge shall be done by tying a very narrow strip of black ribbon across the intersection of the hammer and tongs. The execution of this resolution shall be optional.
  - (a) For an active or alumnus member, the Chapter to which the Brother belonged shall wear mourning for 30 days, and for an honorary member for 60 days.
  - (b) For a member or former member of the Executive Council, the Chapter of which he was a member shall wear mourning for 60 days and all other Chapters for 30 days.
  - (e) The Chapter to which the Brother belonged shall draw up an "In Memoriam" notice to be sent to its alumni, to the relatives of the deceased, and, through "The Gear," to the other Chapters and alumni associations.

# RESOLUTION X—SUGGESTIONS FOR CHAPTER ACTIVITIES

### 1. Initiations

All initiations should be kept on a formal, dignified, basis and be put on in a manner that will impress the new members. Electrically illuminated shield and a large replica of the badge should be used.

#### 2. Meetings

The Regent should make it a regular practice to assign a part of the Constitution, or Policy as printed in the Ritual, to some member for report at the following meeting such report to be an informal summary. Meetings should be held at regular intervals, the first and third week are suggested for bi-weekly meetings. Luncheon meetings in addition are recommended and have met with great success wherever established. Serving refreshments or smokes at regular meetings sometimes helps to get the members out.

# 3. Educational Meetings

Meetings of this type may be either open or closed. The discussion need not necessarily be on an engineering subject as all of our college work is technical in nature, and speakers on non-technical subjects give us an opportunity to broaden our views. The subject should be one that is of interest to engineers or it would be uninteresting and the real value of the meeting lost. If the meeting is open it could be invitational and thus be somewhat of the nature of a rush meeting. Educational meetings are one of the benefits of membership in the Fraternity.

## First Meeting of the College Year

At the first meeting after the summer vacation it is suggested that the members give a talk on their experiences during the summer. These talks are usually interesting and in this way a chapter may gain subject matter for a more detailed talk at another meeting.

### For non-house chapters

Dinner meetings where an academic fraternity donates the house and the meal are recommended and are good policy from a goodwill standpoint.

## 4. Chapter Library

A chapter library is a good asset where one can be kept. (Suggested that each senior give a book to his chapter on graduation)

#### 5. Honor Spirit

Theta Tau should take the leadership in fostering the honor spirit at all schools where we are represented.

6. Lecturing to High School Students for a University

Where need for such practice exists, it is urged that Theta Tau take the leadership in placing the engineering college before the High School students.

Awards for scholarship and Essays are recommended as good practice.

#### 7. Alumni Contacts

All Chapters should keep a card index of alumni addresses. The cards should be so dated that one can see how reliable any address is likely to be.

Alumni should be urged to write a letter to the chapter for Founders' Day (October 15th) if they are unable to attend the banquet each Chapter should hold. This should be a tradition at each Chapter.

## 8. Chapter Publications

Read the instructions in the By-laws and Appendix to the Constitution. Letters should be dignified and informative. Alumni are chiefly interested in notes about other alumni so supply as many such notes as possible and ask for replies. Chapter publications should be published chiefly for the benefit of the alumni, not the actives.

# 9. Outings

Overnight and week-end outings are things that are enjoyable and create good fellowship. Try to establish this as a custom at your Chapter. Hold them at about the same time each year so that alumni would be interested in returning for such outings.

# 10. Social Functions

Every Chapter of Theta Tau should minimize social functions. Whenever a Chapter does sponsor a social function of any kind it should be an outstanding event.

## 11. Trips

Trips to engineering projects are given by some Chapters with great success.

### 12. Co-operation

Co-operate with your Engineering school and take a leading part in all Engineering Activities. Participate in the engineering shows and Engineers' Day events.

#### 13. Chapter Officers

It is suggested that each Chapter get a note-book in which the Regent, Vice-Regent, Scribe, and Treasurer (and Stewart where one exists) will write a brief report at the end of their terms of office as to how they think the jobs they are retiring from should be carried on. In this way the incoming officers will get a better idea of what their duties are and profit by the experience of the preceding officers. 14 Examinations

Pledges or New Initiates should be examined on nonsecret information about the fraternity, chapter roll, etc.

Examination of newly initiated members must be held at the meeting following initiation and the Regent should have appointed a member to coach each new man. Examination on the secret work should be before the whole Chapter and any member should be free to question the new men. In this way no member will ever be embarrassed by not being able to identify himself as a Theta Tau. 15. Suggestions for Pledges

Each pledge should prepare a small booklet on things a Theta Tau should know. The booklet can be blueprinted and prepared in a concise form.

Chapters that are in the same locality could hold joint meetings or visit each other.

Banquets or smokers for Freshmen have been good

practice at some chapters. Programs of chapter banquets could contain alumni notes.

At some chapters each pledge must get a small book and get the signature of every active member and every faculty member so that he will thereby become better acquaintd with them.

Athletic contests with other fraternities if permissible are also desirable.

16. Chapter Publications

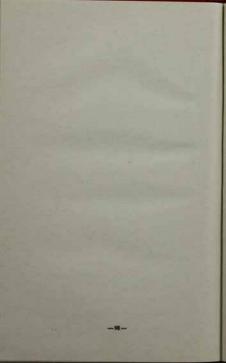
Every Chapter should issue some sort of a letter to its alumni. Post cards stamped and addressed to the Chapter should be enclosed so that alumni can use them for notes about themselves and for reporting changes in address or employment.

Note: When a chapter holds a luncheon meeting, rush party or open educational meeting the ceremonies of opening and closing are to be omitted if any non-members are present.











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